



# NEW LAWS

*TAKING EFFECT  
ON JANUARY 1<sup>ST</sup>*

2025





## ***New Laws Effective January 1, 2025***

**Gender Terms (HB 2350/P.A. 103-0030):** Amends the Illinois Insurance Code to remove gendered terms from the Section regarding coverage for pap tests and prostate cancer screenings.

**Insurance Business Transfer Law (SB 762/P.A. 103-0075):** Creates a new Article under the Illinois Insurance Code cited as the Insurance Business Transfer Law. Outlines notice of transfer requirements and application procedures. Outlines procedure for Director review of the transfer plan and court proceedings regarding approval or denial of transfer plan. Sets an application fee of \$25,000 and requires transferring and assuming insurers to assume any costs from independent parties retained by the Director.

**Independent Juvenile Ombudsman (SB 2197/P.A. 103-0397):** Gives the Department of Juvenile Justice's Independent Office of the Ombudsman, which is responsible for securing the rights of committed youth in state juvenile facilities, oversight over county-run juvenile detention facilities in Illinois.

**Vital Records/Veterans Death (HB 2856/P.A. 103-0406):** Amends the Vital Records Act. Provides that the death certificate for an individual with a history of military service may include or may be amended to include the branch of the military that the deceased individual served in, the period that he or she served in the military, and whether a military service-related injury contributed to the cause of death.

**Epinephrine Cost (HB 3639/P.A. 103-0454):** Amends the Illinois Insurance Code to impose a \$60 cap on epinephrine twin-packs.

**Prosthetic/Orthotic Coverage (SB 2195/P.A. 103-0512):** Amends the Illinois Insurance Code to mandate that benefits be provided for a prosthetic or custom orthotic device determined by the enrollee's provider to be most appropriate for physical activity.

**DFPR Data (HB 1612/P.A. 103-0522):** Amends the Department of Professional Regulation Law of the Civil Administrative Code of Illinois. Provides that the Department of Financial and Professional Regulation shall collect and annually publish data on the racial and ethnic makeup of applicants who were denied licensure by the Department.

**Hearing Aid Coverages (HB 2443/P.A. 103-0530):** Amends the Illinois Insurance Code to apply the child hearing aid coverage mandate to all ages. Maintains the cost defrayal provisions.

**Surgery Assistants (HB 2450/P.A. 103-0531):** Amends the Registered Surgical Assistant and Registered Surgical Technologist Title Protection Act. Provides that all applicants and registrants shall provide a valid address and email address to the Department of Financial and Professional Regulation, which shall serve as the address of record and email address of record, respectively, at the time of application for registration or renewal of a registration; and inform the Department of any change of address of record or email address of record within 14 days after such change.



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**Jobs Postings (HB 3129/P.A. 3129):** Amends the Equal Pay Act of 2003. Provides that employers with 15 or more employees must post a pay-range and expected benefits for a job posting.

**Assisted Living (HB 4427/P.A. 103-0599):** Amends the Assisted Living and Shared Housing Act regarding the Assisted Living and Shared Housing Advisory Board. Provides that the Director of Public Health shall consult with the Director of Aging on the appointment of one representative of the Illinois Department on Aging. Provides that, of the three voting members selected by the Director of Public Health from candidates recommended by consumer organizations that engage solely in advocacy or legal representation on behalf of senior citizens, at least one member must be a resident of an assisted living or shared housing establishment.

**In-Service Training (HB 4653/P.A. 103-0676):** Amends the School Code. Provides that school district employees who have been trained to respond to trauma are immune from civil liability when using a trauma kit unless there is willful or wanton misconduct. Removes the 2-year requirement for school personnel to train on the use of trauma kits since the training had been moved to a different subsection requiring the training to be completed every 5 years. Requires that training regarding identifying warning signs of mental illness, trauma, and suicidal behavior in youth for school staff must include the definitions of trauma, trauma-responsive learning environments, and whole child defined in the School Code.

**Cardiac Emergency Response (HB 5394/P.A. 103-0608):** Amends the School Code. Provides that administrators must be provided cardio emergency response training, as well as other school personnel determined by school officials. Provides that school boards must provide teachers, administrators, and other school personnel with information regarding emergency procedures.

**Wildlife Nuisance Control (HB 5522/P.A. 103-0611):** Authorizes the Illinois Department of Natural Resources to issue a Nuisance Wildlife Control Permit not only to a person who is providing nuisance wildlife control services for a fee or compensation but also to any person who solicits customers for themselves or on behalf of a nuisance wildlife control permit holder for a fee or compensation.

**Pharmacy Practice-Injections (HB 5530/P.A. 103-0612):** Amends the Pharmacy Practice Act. Revises portions of the definition of "Practice of Pharmacy," to provide that the "Practice of Pharmacy" includes the administration of long-acting injectables for mental health or substance use disorders pursuant to a valid prescription by the patient's physician, advanced practice registered nurse, or physician assistant.

**JULIE Utility Digging (HB 5546/P.A. 103-0614):** Amends the Illinois Underground Utility Facilities Damage Prevention Act. Removes references to the State-Wide One-Call Notice System and replaces it with JULIE, Inc. Provides that owners or operators of underground utility facilities are required to be members of JULIE. Sets forth notice requirements prior to engaging in the excavation or demolition. Provides that underground utility facility owners or operators may request to be present when excavation occurs when there is a critical facility within a proposed excavation area and excavators shall comply with a request to be present during excavation. Creates the positive response system to be implemented by Jan. 1, 2026.

**Auto Repairs (HB 5559/P.A. 103-0615):** Amends the Illinois Insurance Code. Requires that in the event of a total loss of a vehicle, the insurance company must provide a brief description of



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how the total loss determination was made. Applies to policies issued or renewed after July 1, 2025.

**Electronic Payment (SB 2735/P.A. 103-0618):** Amends the Illinois Insurance Code. Provides that any group or individual policy of accident and health insurance shall offer all reasonably available methods of payment from the insurer or managed care plan.

**Liquor Consumption Warning (SB 2745/P.A. 103-0619):** Requires retail licensees to post a sign with a message that women should not consume alcoholic beverages during pregnancy due to the risk of birth defects. Adds that the sign shall provide the name and phone number of an authorized State alcoholism and substance abuse helpline.

**Exotic Weeds (SB 2747/P.A. 103-0620):** Allows the Illinois Department of Natural Resources to designate exotic weeds through administrative rule rather than statute. Requires the Department of Natural Resources to consult with the Department of Agriculture before adding or removing any plant from the exotic weed list by administrative rule.

**Disabled Vet Permit Fee (SB 2751/P.A. 103-0621):** Provides that a veteran with a disability or the veteran's caregiver shall not be charged any building permit fee for improvements to the residence of the veteran with a disability if the improvements are required to accommodate a disability of the veteran.

**Wild Turkey Hunting (SB 2767/P.A. 103-0622):** Amends the Wildlife Code to reduce the minimum shotgun gauge allowed for taking wild turkey from 20 gauge to .410 bore.

**Sheriff's Department (SB 2778/P.A. 103-0623):** Provides that a deputy sheriff applicant who is a veteran and who was discharged honorably or generally under honorable conditions no later than six months before applying may request examination to occur before the next scheduled examination date and, if requested, may be examined as soon as possible prior to the next examination date.

**Child Abuse Reports (SB 2788/P.A. 103-0624):** Amends the Abused and Neglected Child Reporting Act. Requires the Child Protective Service Unit to send a final finding report to a child's school following an investigation and finding of physical or sexual abuse. If an indicated finding is overturned in an appeal or hearing, the final finding report shall be purged from the student's record.

**Self-neglect Reports (SB 2799/P.A. 103-0626):** Adds to the powers of the Illinois Department on Aging for programs under the Adult Protective Services Program. Exempts the Illinois Fatality Review Advisory Council from the OMA by stating they are no longer a public body. Amends the definition of "abuse" to include subjecting an eligible adult to an environment which creates a likelihood of harm to the eligible adult's health, physical and emotional well-being, or welfare.

**Architecture Practice Exams (SB 2819/P.A. 103-0627):** Amends the Illinois Architecture Practice Act. Removes the five-year cap an applicant must successfully complete all examinations required by the rules of the Illinois Department of Financial and Professional Regulation.



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**At-Risk Pupil Out-of-District Tuition (SB 2824/P.A. 103-0629):** Requires schools to waive non-resident tuition fees of a former district resident if the pupil submits a letter stating that the pupil no longer lives in the district because the pupil has made allegations of domestic violence, abuse, or sexual abuse against their parent or guardian and has been removed from their home by DCFS.

**Mobile Home Eviction (SB 2834/P.A. 103-0630):** Amends the Mobile Home Landlord and Tenant Rights Act. Adds that a non-payment of rent to an unlicensed park is not grounds for an eviction. A notice must be given to all tenants informing them that a license is required to continue operation of a mobile home, including the collection of rent.

**Spirit Rules Book (SB 2861/P.A. 103-0632):** Amends the School Code. Provides that an association or entity that provides for interscholastic athletic competition in any manner shall adopt the Spirit Rules Book published by the National Federation of State High School Associations, or a similar document, as the statewide uniform safety standards for student cheerleaders, spirit groups, and their coaches who participate in any school activity or extracurricular student activity.

**Fire District Contracts (SB 2879/P.A. 103-0634):** Amends the Fire Protection District Act. Changes the requirement for competitive bidding for fire protection district contracts to contracts over \$30,000.

**Not-For-Profit Demographics (SB 2930/P.A. 103-0635):** Amends the General Not-For-Profit Corporation Act of 1986. Provides that the Secretary of State shall include data fields on its annual report form that allows a corporation to report, at its discretion, the aggregated demographic information of its directors and officers, including race, ethnicity, gender, disability status, veteran status, sexual orientation, and gender identity.

**Underground Railroad Task Force (SB 3174/P.A. 103-0637):** Amends the Illinois Underground Railroad Task Force Act. Changes the reporting date from July 1, 2024, to Dec. 31, 2024.

**Medical Debt Reporting (SB 2933/P.A. 103-0648):** Amends the Consumer Fraud and Deceptive Business Practices Act to regulate credit reporting of medical debt. It is unlawful business practice for a consumer reporting agency to make, create, or furnish any consumer report or credit reporting containing, incorporating, or reflecting any adverse information that the consumer reporting agency knows or should know relates to medical debt incurred by the consumer; and to maintain in the file on a consumer any information relating to medical debt incurred by a consumer or a collection action against the consumer for collecting medical debt.

**Limited-Term Insurance (HB 2499/P.A. 103-0649):** Amends the Illinois Insurance Code. States that on and after Jan. 1, 2025, no company shall issue, deliver, amend, or renew short-term, limited-duration insurance to any natural or legal person that is a resident or domiciled in this State.

**Health Care Protection (HB 5395/P.A. 103-0650):** Makes major changes to network programs and rules for insurance coverage. Health Care Protection Act. In the Network Adequacy and Transparency Act, provides that the Illinois Department of Insurance shall enforce certain network adequacy and transparency standards for stand-alone dental plans for plans amended, delivered, issued, or renewed on certain dates. Proponents claim that: To address unfair



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utilization management practices, HPA will: require large group health insurance rates (51 or more employees) to be approved by the Illinois Department of Insurance; require insurance companies to adopt the same definitions of medical necessity as doctors; require insurance companies to post all treatments that require prior authorization to help consumers make informed decisions while shopping for plans; ban “step therapy” processes in Illinois; and ban prior authorization for in-patient adult and children’s mental health care (becoming the first state in the nation to do so).

**Rolling Stock Donations (HB 1742/P.A. 103-0654):** Allows the Regional Transportation Authority and the Service Boards to donate rolling stock (railcars), locomotives, and equipment to not-for-profit museums.

**Adverse Determination (HB 2472/P.A. 103-0656):** Amends the Illinois Insurance Code. Clarifies the definition of adverse determination and utilization review registration requirements to protect consumers and assist them in receiving the care they require in the most efficient and expedient manner. Clarifies when an explanation of benefits paid statement or claims summary must be sent out. Applies the requirements to a fraternal benefit society, dental service plans, Health Maintenance organizations, Limited Health Service Organizations, and Voluntary Health Service Plans. Requires a filing of a description of any penalties imposed on a provider that failed to obtain prior authorization. Amends the definition of utilization review to include any evaluation based on an algorithmic automated process. Requires clinical peers to make adverse medical necessity determinations, even if done by an algorithm. Requires a utilization review program and its subcontractors to comply with the Utilization Review Accreditation Commission or the National Committee for Quality Assurance. Expands the definition of adverse determination and final adverse determination. Set standards for automated processes for adverse determinations. Limits penalties for failure to obtain prior authorization to \$1,000 or the cost of the procedure.

**Air Force License Plate (HB 4108/P.A. 103-0660):** Allows the Secretary of State to issue Air Force Combat Action Medal license plates to those who are eligible.

**Assistance Utility Disconnection Protections (HB 4118/P.A. 103-0661):** Provides that where customers have applied for assistance through the Low-Income Home Energy Assistance Program (LIHEAP) or Percentage of Income Payment Plan (PIPP), the customer shall be temporarily protected from disconnection for 30 days after the utility receives notice from a local administrative agency that the customer has applied to LIHEAP or PIPP.

**Property Tax, Certificate of Error (HB 4125/P.A. 103-0662):** Amends the Property Tax Code. Provides that the statute of limitations for the execution of a certificate of error does not apply to a certificate of error correcting an assessment to \$1 when the property is used as a common area by a subdivision, association, or planned development.

**LIHEAP Qualification (HB 4141/P.A. 103-0663):** Changes a LIHEAP provision concerning energy assistance payments for qualifying applicants who are not the customer of record of an energy provider, who receive housing assistance under a rent subsidy or housing voucher program, or whose rental expenses for housing are a specified percentage of their household income.

**Navy Club License Plate (HB 4169/P.A. 103-0664):** Allows the issuance of Navy Club decals by an Illinois chapter of the Navy Club. Provides that \$5 of each original issuance



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and \$18 of each renewal shall be deposited into the Navy Club Fund. Provides that money in the Navy Club Fund shall be paid as grants to any local chapter of the Navy Club that is in the State.

**IBEW Special Plates (HB 4170/P.A. 103-0665):** Creates an Illinois chapter of the International Brotherhood of Electrical Workers for the International Brotherhood of Electrical Workers decal and establishes fees. Creates the International Brotherhood of Electrical Workers Fund, of which, all money within the fund shall be paid as grants to any local State chapter of the International Brotherhood of Electrical Workers.

**Electronic Wills (HB 4251/P.A. 103-0666):** Amends the Electronic Non-testamentary Estate Planning Documents Article of the Electronic Wills and Remote Witnesses Act. Adds that this Article does not apply to a non-testamentary estate planning document, will, or terms of a trust if the terms governing the document expressly preclude use of an electronic record or electronic signature.

**Tow Truck Lights (HB 4255/P.A. 103-0667):** Allows for the use of green oscillating, flashing, or rotating lights, whether lighted or unlighted, on tow trucks used at the scene of a crash or disablement, Illinois Department of Transportation vehicles, tollway vehicles, firefighter vehicles, local municipality vehicles performing traffic control and protection duties while at an emergency scene, security company vehicles and ambulances.

**Blood Typing (HB 4271/P.A. 103-0669):** Amends the Blood Donation Act. Provides that people ages 17 or older may have their blood typed, if the donation is completely voluntary, without the necessity of obtaining the permission or authorization of their parents or guardians.

**Community Care (HB 4346/P.A. 103-0670):** Changes the Illinois Act on Aging and Addresses Audit Findings. Amends the Act on Aging and makes the following changes: Removes the reference to the administrative rule in the definition of greatest social need. Clarifies the awarding of the awards for senior citizens and minority senior citizens. Eliminates outdated language. Requires employing agencies to pay wages to in-home workers for both pre-service and in-service training for housekeeping or home aide services. Authorizes presumptive eligibility for the Community Care Program. Requires the Illinois Department on Aging to pay an enhanced rate under the Community Care Program to in-home service provider agencies offering health insurance coverage to their direct service worker employees.

**Private Service of Process (HB 4351/P.A. 103-0671):** Amends the Code of Civil Procedure. Process may be served by a sheriff, or if the sheriff is disqualified, by a coroner of some county of the State. Removes language providing that process may be served by a person who is licensed or registered as a private detective or by a registered employee of a private detective agency in counties with a population of less than 2,000,000 (and instead allows process to be served in such a manner statewide). Removes language providing that upon motion and in its discretion, the court may appoint as a special process server a private detective agency and, under the appointment, any employee of the private detective agency may serve the process. In Cook County, any person licensed or registered as a private detective under the Private Detective, Private Alarm, Private Security, Fingerprint Vendor, and Locksmith Act of 2004 or by a registered employee of a private detective agency certified under that Act and hired to serve summons shall remit \$5 of each service fee to the county sheriff.



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**Fire Protection District (HB 4359/P.A. 103-0672):** Amends the Fire Protection District Act. Permits a fire district's board to accumulate funds for certain purposes. Provides that a Fire District Board may accumulate funds in its emergency and rescue fund. Allows this accumulation for the purposes of acquiring, building, or maintaining real property for emergency and rescue purposes, procuring emergency rescue crews and equipment, or training to provide essential rescue, specialized rescue, and technical rescue services to the community.

**Defense Superior Service License Plates (HB 4365/P.A. 103-0673):** Allows the Secretary of State to issue special registration plates designated as Defense Superior Service plates or Defense Distinguished Service plates. Provides that no individual shall be issued more than one pair of plates designated as Defense Superior Service or Defense Distinguished Service license plates for no fee.

**Mental Health Discharge (HB 4498/P.A. 103-0674):** Allows for the involuntary retention of a voluntary mental health facility recipient if, within five days of expressing a desire to leave, certain documentation is filed with the court, including a copy of the recipient's written notice, a petition, and two certificates from qualified mental health professionals supporting involuntary admission.

**Cosmetology/Barber Teacher (HB 4570/P.A. 103-0675):** Amends the Barber, Cosmetology, Esthetics, Hair Braiding, and Nail Technology Act. Provides that a licensed cosmetology teacher who submits to the Illinois Department of Financial and Professional Regulation an application for licensure as a barber teacher must meet all requirements of the Act for licensure as a barber teacher, except that an applicant who has at least three years of experience as a licensed cosmetology teacher shall be given credit for hours of instruction completed for his or her cosmetology teacher license in subjects that are common to both barbering and cosmetology in the supplemental barber course.

**Catalytic Converters (HB 4589/P.A. 103-0677):** Amends the Illinois Vehicle Hijacking and Motor Vehicle Theft Prevention and Insurance Verification Act to eliminate the provision that provided for the repeal of the Act on Jan. 1, 2025. Eliminates the sunset of Vehicle Hijacking and Motor Vehicle Theft Prevention and Insurance Verification Act on Jan. 1, 2025. Adds transactions involving a catalytic converter must include the ID number of the vehicle from which the catalytic converter was removed and any numbers, bar codes, stickers, or other unique markings of the catalytic converter that was removed. In a transaction involving a catalytic converter, the recyclable metal dealer must also require a copy of the certificate of title or uniform invoice showing the seller's ownership of the vehicle. Makes it unlawful for any person to purchase or otherwise acquire a used, detached catalytic converter or any nonferrous part unless: the person is a licensed recyclable metal dealer; the sale or purchase occurs at the fixed business address of a licensed recyclable metal dealer that is a party to the transaction; and the purchaser has maintained the records of purchases.

**Animal Adoption Fee Waiver (HB 4590/P.A. 103-0678):** Provides that an animal shelter or animal control facility may, rather than shall, waive the adoption fee for a dog or cat if the person adopting the dog or cat is a veteran and meets specified criteria.

**Scott's Law – Drivers Exam (HB 4711/P.A. 103-0680):** Amends the Illinois Vehicle Code by adding, that if an applicant gives an incorrect response to a test question concerning driver responsibilities when approaching a stationary emergency vehicle, disabled vehicle, or highway construction, (Scott's Law), then the Secretary of State shall



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provide the applicant with information concerning those laws.

**Secure Choice Savings Program (HB 4719/P.A. 103-0681):** Clarifies the types of retirement plans that qualify an employer for an exemption from the Secure Choice Savings Program, while providing that employers may, instead of shall, designate an open enrollment period each year.

**Private Schools (HB 4738/P.A. 103-0683):** Amends the Private Business and Vocational Schools Act of 2012, Private Colleges Act, and Academic Degree Act. Allows the Board of Higher Education to issue a cease-and-desist order to any school operating without the required permit of approval. The Board of Higher Education may impose a civil penalty for any violation, up to \$10,000 for each offense. Each day's violation constitutes a separate offense.

**Carbon-Free School Energy Reports (HB 4751/P.A. 103-0684):** Provides that "confidential information" means, for purposes of a provision requiring the results of each public school's Carbon-Free Assessment to be memorialized in a non-confidential report that redacts confidential information, information or facts exempt from disclosure under the Freedom of Information Act. Provides that "confidential information" does not include program offerings, solar opportunities, health and safety certifications, energy efficiency recommendations, information about transportation, and other funding offerings. Provides that a copy of the Public Schools Carbon-Free Assessment report shall be provided to the applicable public school by the utility or the third party acting on behalf of the utility.

**Nurse Licensure (HB 5047/P.A. 103-0686):** Amends the Nurse Practice Act. Provides that the privilege to practice as a licensed pending registered nurse or license-pending practical nurse shall terminate once six months have passed since the official date of passing the licensure exam. Provides that a licensed advanced practice registered nurse certified as a nurse midwife, clinical nurse specialist, or nurse practitioner who files with the Illinois Department of Financial and Professional Regulation a notarized attestation of completion of at least 250 hours of continuing education or training in the advanced practice registered nurse's area of certification and at least 4,000 hours of clinical experience after first attaining national certification and thus having met the requirements to be granted full practice authority shall be granted the authority to practice as a full practice authority-pending advanced practice registered nurse under the supervision of a full practice advanced practice registered nurse or a physician for a period of six months.

**Duplicative Reporting (HB 5084/P.A. 103-0688):** Amends the Illinois Department of Human Services Act and the Administration Article of the Illinois Public Aid Code. Eliminates duplicative reporting for certain Illinois Department of Human Services Benefit Programs.

**EMS Training (HB 5085/P.A. 103-0689):** Amends the Emergency Medical Services (EMS) Systems Act. Provides that "clinical observation" means the ongoing observation of a patient's medical or mental health condition by a licensed health care professional utilizing a medical skill set while continuing assessment and care. Provides that an EMS System may coordinate education outside of the region of which it is located with valid justification and the Illinois Department of Public Health approval. Provides that the didactic portion of education may be conducted through an online platform with EMS System and Department approval. Sets forth provisions concerning Department approval. Provides that an EMS Lead Instructor may oversee a paramedic with at least three years of experience to teach EMT classes, with a licensed teacher, in high schools.



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**Nursing Homes (HB 5095/P.A. 103-0691):** Amends the Nursing Home Care Act. Authorizes nursing homes with a Medicaid-participating section to refuse residency to a non-Medicaid resident unable to pay if their Medicare coverage is ending within five days, as long as the resident and their representative are given notice. If the facility is notified less than five days before coverage ends, they must provide at least two days' notice before asking the resident to move.

**Emergency Telephone System Board Expansion (HB 5128/P.A. 103-0693):** Amends the Emergency Telephone System Act to provide that Sheriffs are eligible to serve on the local 9-1-1 boards.

**IDOT Studies (HB 5138/P.A. 103-0694):** Amends the Illinois Department of Transportation (IDOT) Law of the Civil Administrative Code to require IDOT to make public any study or survey completed by the Department that involves traffic or the environmental impact on road construction projects and makes an exception for studies prohibited from disclosure by State or federal law.

**Adoption (HB 5224/P.A. 103-0696):** Amends the Adoption Act. Defines "adult" when referring to a person who is the subject of a petition for adoption under Section 3 of this Act to mean a person who is age 18 or older. After either the entry of an order terminating parental rights or the entry of a judgment of adoption, the parents of a child or adult sought to be adopted shall be relieved of all parental responsibility for the child or adult and shall be deprived of all legal rights as respects the child or adult, and the child or adult shall be free from all obligations of maintenance and obedience as respects such natural parents. A parent who is also a petitioner in the adoption will retain all parental rights, responsibilities, and obligations.

**Mobile Home Radio (HB 5238/P.A. 103-0697):** Amends the Illinois Modular Dwelling and Mobile Structure Safety Act. Provides that an installer of manufactured homes must supply a weather radio with Tone alarm activation in each manufactured home installed after 2023. Provides for an annual notice during National Fire Prevention Week to be given by the operator of a mobile home community to replace batteries in weather radios and smoke detectors. Provides installers with immunity from liability for the functionality of weather radios or smoke detectors.

**Dependent Parent Coverage (HB 5258/P.A. 103-0700):** Amends the Illinois Insurance Code. Creates an insurance coverage mandate for dependent parents: Requires dependent coverage to be offered for the parent or stepparent of the insured if that parent can be claimed on your federal income taxes as a dependent and they resided within the policy's service area. Incorporates the requirements into the required coverage under the Health Maintenance Organization Act and the Limited Health Service Organization Act.

**Probation (HB 5285/P.A. 103-0702):** Provides that if judgment is withheld, the plea, verdict, or finding of guilty is not a conviction under Illinois law unless and until judgment is entered. Clarifies that someone does not have a felony conviction while they are in a special probation program or after the successful completion of such a program. Provides that a sentence, rather than discharge and dismissal, is not a conviction for purposes of disqualification or disabilities imposed by law upon conviction of a crime unless and until judgment is entered while someone is in a first-time offender provision for cannabis or controlled substances.

**ISP Command Officer Association (HB 5325/P.A. 103-0706):** Requires registration



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stickers issued as evidence of renewed registration issued by the Secretary of State to be displayed on the upper right corner of the rear registration plate or in a manner otherwise provided by the Secretary. Provides that the State Police may use an online payment system for fees.

**Rolling Stock Escrow (HB 5349/P.A. 103-0707):** Amends the Illinois Department of Transportation Law of the Civil Administrative Code of Illinois as it relates to the lease and rental of rolling stock so that money can be withdrawn from the escrow account as needed and not just when the escrow account is abolished. This establishes a revenue stream for the High-Speed Rail Rolling Stock Fund and establishes a collection process for payments from the other Midwest states for the reimbursements owed to the State of Illinois for their share of change orders on the procurement of rolling stock.

**DFPR-Licensure Various (HB 5353/P.A. 103-0708):** Amends the Civil Administrative Code of Illinois regarding expedited licensure for service members and spouses. Provides that the military liaison's responsibilities include the management and oversight of all military portability licenses. Amends the Clinical Social Work and Social Work Practice Act, the Marriage and Family Therapy Licensing Act, and the Professional Counselor and Clinical Professional Counselor Licensing and Practice Act regarding expedited exam application approvals (to take the exam).

**Customized Employment (HB 5354/P.A. 103-0709):** Amends the Customized Employment for Individuals with Disabilities Act. Changes the name of the Customized Employment Pilot Program to the Customized Employment Demonstration Program. Provides that the five-year Customized Employment Demonstration Program should serve a minimum of 40 individuals by July 1, 2025, with a goal of serving at least 75 individuals by July 1, 2027.

**Career and Workforce Transition (HB 5369/P.A. 103-0710):** Amends the Career and Workforce Transition Act. Adds masonry programs to the list of programs eligible for mandatory credit transfer to a public community college.

**Scott's Law and Safety in Construction Zones (HB 5370/P.A. 103-0711):** Amends the Illinois Vehicle Code. Requires that upon approaching an emergency scene, a stationary authorized emergency vehicle, or a construction or maintenance area or zone, a person who drives a vehicle shall do the following: Proceed with due caution, yield the right-of-way by making a lane change, if possible, with due regard to safety and traffic conditions; If on a highway having at least four lanes with not less than two lanes proceeding in the same direction as the approaching vehicle reduce the speed of the vehicle to a speed that is reasonable and proper with regard to traffic conditions and the use of the highway to avoid a collision and leaving a safe distance until safely past the stationary authorized emergency vehicle, or construction or maintenance area or zone. Provides that if changing lanes would be impossible or unsafe, proceed with due caution, reduce the speed of the vehicle to a speed that is reasonable and proper about traffic conditions and the use of the highway to avoid a collision, or until safely past the construction or maintenance area or zone.

**Shared Housing Plans (HB 5429/P.A. 103-0714):** Requires the Illinois Department of Public Health to adopt rules for determining whether a construction, alteration, or addition of an assisted living facility is subject to the submission requirements of the Act. Before starting construction or major alterations, applicants must submit architectural drawings and



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specifications to the Department for review and approval. The Department will review submissions within specified time frames and inform applicants of completeness or deficiencies. Final approval is required before construction begins. Fees are based on the estimated dollar value of the project. The Department charges fees ranging from \$0 for projects valued under \$100,000 to a maximum fee for projects valued at \$5,000,000 or more. Fees are deposited into a special fund and used solely for covering review costs.

**Regulations-ESL Exams (HB 5457/P.A. 103-0715):** Amends the Clinical Social Work and Social Work Practice Act. Provides examinations conducted or authorized by the Illinois Department of Financial and Professional Regulation must allow reasonable accommodations for applicants for whom English is not their primary language and a test in their primary language is not available.

**Water Usage Reporting (HB 5459/P.A. 103-0716):** Provides that in the case of a public utility that provides drinking water services, upon the request of a municipal wastewater agency or unit of local government organized under specified Acts, such public utility shall provide timely and accurate water usage data, in a format identifiable to the requester, for purposes of calculating wastewater billings. Provides that the public utility shall be entitled to collect its reasonable costs incurred to provide such data.

**Human Trafficking (HB 5465/P.A. 103-03-0717):** Allows a minor in juvenile court to petition the court for immediate sealing or expungement of their records if the participation in the underlying offense was a result of human trafficking.

**Condo Sales (HB 5502/P.A. 103-0719):** Amends the Condominium Property Act. Provides that in a sale of a condominium unit by a unit owner, no condominium association may exercise any right of refusal, option to purchase, or right to disapprove the sale: on the basis that the purchaser's financing is guaranteed by the Federal Housing Administration; or for a discriminatory or otherwise unlawful purpose. Provides that any person aggrieved by a violation of the provisions regarding resale approval has a cause of action against the offending condominium association that may be commenced in circuit court.

**Pregnancy Care (HB 5142/P.A. 103-0720):** Amends the Illinois Insurance Code. Provides that insurers shall cover all services for pregnancy, postpartum, and newborn care that are rendered by perinatal doulas or licensed certified professional midwives, including home births, home visits, and support during labor, abortion, or miscarriage. Adds in abortion coverages with no co-pays. Provides that coverage for abortion care may not impose any deductible, coinsurance, waiting period, or other cost-sharing limitation, except to the extent that the coverage would disqualify a high-deductible health plan from eligibility for a health savings account (rather than coverage for abortion care may not impose any deductible, coinsurance, waiting period, or other cost-sharing limitation that is greater than that required for other pregnancy-related benefits covered by the policy).

**Child Labor Law (SB 3646/P.A. 103-0721):** Creates the Child Labor Law of 2024. Defines terms related to their employment, setting requirements for employers, and establishing limitations on work hours. Exempts certain types of work such as agricultural and household chores, with restrictions on the number of hours minors can work per day and week. Mandates employers to maintain records of employed minors and restricts them from engaging in hazardous occupations. Empowers the Illinois Department of Labor to investigate violations and



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issue orders to cease violations, impose civil penalties, and take legal action against non-compliant employers.

**Workers' Freedom of Speech (SB 3649/P.A. 103-0722):** Prohibits employers from penalizing or taking adverse actions against employees who choose not to attend or participate in meetings or communications related to religious or political matters. Employees are also protected from retaliation for reporting violations of this Act. Provides that employees who believe their rights have been violated under this Act may bring civil actions within one year of the alleged violation, including injunctive relief, reinstatement to the employee's former position or an equivalent position, back pay, reestablishment of any employee benefits, including seniority, to which the employee would otherwise have been eligible if the violation had not occurred, and any other appropriate relief as deemed necessary by the court to make the employee whole.

**Student Athletes (HB 307/P.A. 103-0724):** Amends the Student-Athlete Endorsement Rights Act. Allows schools to enter into a publicity rights agreement with student athletes or prospective student athletes. Allows a student athlete to earn compensation without being enrolled in a post-secondary educational institution. Allows a post-secondary educational institution to provide a prospective or current student athlete or the student athlete's family compensation in relation to the use of the student athlete's name, image, likeness, or voice. Allows boosters, third-party licensees, or any other individual to arrange for third-party compensation to a prospective or current student athlete. Allows a post-secondary educational institution to provide intangible benefits as an incentive to individuals, companies, or other third parties that provide money, benefits, opportunities, or other services to an outside entity functioning primarily to support the creation and facilitation of publicity rights agreements for student athletes. Information written, produced, collected, assembled, or otherwise maintained by a postsecondary educational institution that includes, reveals, or otherwise relates to the terms of an existing or proposed student athlete publicity rights agreement is exempt from disclosure under the Freedom of Information Act.

**International Doctors (HB 778/P.A. 103-0725):** Amends the Medical Practice Act. Requires the Illinois Department of Financial and Professional Regulation to establish, in collaboration with the Illinois Department of Public Health and the Governor's Office of New Americans, a clinical readiness program to provide direct services to international medical graduate physicians seeking to reestablish their medical careers and obtain residency in this State. Provides that the clinical readiness program for international medical graduate physicians shall be subject to appropriation.

**Meat and Poultry Inspection (HB 2601/P.A. 103-0726):** Amends the Meat and Poultry Inspection Act to allow the Director of the Illinois Department of Agriculture to exempt from inspection animals slaughtered or any meat or meat food products prepared on a custom basis at a Type I licensee only if the Type I licensee plainly marks all such articles prepared on a custom basis "NOT FOR SALE."

**Personnel Records (HB 3763/P.A. 103-0727):** Amends the Personnel Record Review Act. Provides that every employee, upon written request to their employer, is granted the legal right to inspect, copy, and receive copies of specified documents related to their employment. This includes electronic communication such as email or text messages. Specifies the types of documents that employees have the right to access, including benefits information, employment contracts, employee handbooks, and employer policies and procedures. Provides that



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employees can make requests to various departments within their employer's organization, including HR, payroll, or their supervisor. Requests must include specific details, such as a signed waiver for accessing medical records if applicable. Employers must respond to employee requests within seven working days of receiving a receipt from the employee. If certain requested records are not maintained by the employer, they must inform the employee in writing. Provides that If records are already accessible to the employee through existing means, the employer can provide instructions on how to access them instead of providing copies. Prohibits Employers from charging fees that include costs for duplicating information, purchasing, or renting copying equipment, or obtaining software. Provides that Employers can gather and retain information about an employee's associations, political activities, publications, communications, or non-employment activities only with the express and written consent of the employee. Provides that if an employer allegedly violates the Act and the Department fails to resolve the complaint within 180 days, the employee may take legal action in circuit court to enforce the Act.

**Crime Reduction (HB 4409/P.A. 103-0728):** Amends the Illinois Crime Reduction Act of 2009. Changes references from "offenders" to "justice-impacted individuals." Expands membership of the Adult Redeploy Illinois Oversight Board to include two individuals who were participants in Adult Redeploy Illinois-funded programs.

**Garbage Haulers Tailgate and Tarp (HB 4848/P.A. 103-0730):** Provides that no person shall operate or cause to be operated on a highway, a commercial motor vehicle, except a highway maintenance vehicle, transporting garbage or refuse unless the tailgate on the vehicle is in good working repair, good operating condition, and closes securely, with a cover or tarpaulin of sufficient size attached to prevent any load, residue, or other material from escaping.

**Restrictions on Dental Third-Party Financing (HB 4891/P.A. 103-0733):** Amends the Illinois Dentist Practice Act. Prohibits dentists and their staff from arranging financing or completing third-party financing applications on patients. Requires dentists to provide written notice in at least 14-point font regarding third-party financing, clarifying it's not a payment plan with the dental office.

**Assisted Living Facility Plan (HB 4899/P.A. 103-0734):** Amends the Home Health, Home Services, and Home Nursing Agency Licensing Act and the Hospice Program Licensing Act. Provides that the Illinois Department of Public Health may not charge any fee to a certified local health department in connection with the licensure of a home health agency or hospice program.

**Comprehensive Literacy Plan (HB 4902/P.A. 103-0735):** Amends the School Code. Provides that any school district seeking support from a vendor or learning partner that is approved to support a school's continuous improvement plan related to English language arts then the support received is required to be based on the State developed comprehensive literacy plan.

**Air Quality Resources (HB 4903/P.A. 103-0736):** Amends the School Code. Provides that ISBE, in consultation with the IDPH, must compile resources for elementary and secondary schools relating to indoor air quality in schools, including best practices for assessing and maintaining ventilation systems and information on any potential State or federal funding sources that may assist a school in identifying ventilation needs.



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**Natural Disaster Damage (HB 4921/P.A. 103-0737):** Amends the Home Equity Assurance Act. In provisions authoring a governing commission with no less than \$3,000,000 in its guarantee fund to establish a Low Interest Home Improvement Loan Program, the loan may also be used for repair or maintenance following other natural disaster damage. A commission may use loan funds to issue a grant or rebate for repairs, maintenance, remodeling, alteration, or improvement of a guaranteed residence for preventing or repairing damage because of a natural disaster.

**Coal Mining/Rescue Operations (HB 4954/P.A. 103-0739):** Requires coal mines to maintain two fully equipped mine rescue teams or mine complex rescue teams, with training and recordkeeping responsibilities assigned to a responsible person. Mandates the mine rescue station superintendent to cooperate with the State Mine Inspector, mine management, and state and federal organizations to ensure the protection of human life in the event of a mine emergency.

**Probate Successor (HB 4961/P.A. 103-0740):** Amends the Probate Act of 1975. For the appointment of a successor guardian, provides that notice of the time and place of the hearing on a petition for the appointment of a successor guardian shall be given not less than three days before the hearing for a successor to a temporary guardian and not less than 14 days before hearing for a successor to a limited or plenary guardian. Provides that the notice shall be by mail or in-person to the alleged person with a disability, to the proposed successor guardian, and to those persons whose names and addresses are listed in the petition for adjudication of disability and appointment of a guardian. Provides that the court, upon a finding of good cause, may waive the notice requirement.

**Education of Homeless Children and Youth State Grant Program (HB 5407/P.A. 103-0744):** Amends the School Code. Provides that ISBE must distribute grants from the Education of Homeless Children and Youth State Grant Program based on the percentage of students experiencing homelessness in an applicant school district. Provides the following activities that are eligible for assistance: rental assistance, transportation assistance, emergency shelter, housing stability, case management, housing locator services, other collaborative housing strategies, and activities set forth in the federal McKinney-Vento Homeless Education Assistance Improvements Act.

**Pregnant Prisoners (HB 5431/P.A. 103-0745):** Bans the use of restraints for pregnant or postpartum people in jail or prison in Illinois under most conditions. Expands the prohibition on restraints throughout pregnancy and up to six weeks postpartum. Requires jails and prisons to provide pregnant people with at least 300 additional calories each day. Requires facilities to document the number of pregnant people in custody and their pregnancy outcomes each year. Requires jails and prisons to distribute and post certain information, including policies on abortion access, in units that house pregnant women.

**Space Force (HB 5640/P.A. 103-0746):** Amends the Statute on Statutes. Provides that any references in any Act to the terms “armed forces,” “armed forces of the United States,” “U.S. Armed Forces,” “United States Armed Forces,” or “uniformed services” will now encompass the United States Space Force.

**Pay During Closure (SB 331/P.A. 103-0749):** Amends the various acts related to the governance of public universities and community colleges in Illinois. Requires public universities and community colleges to pay support service employees and contractors who provide support



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services when a campus is closed due to a city, county, or State declaration of a winter weather emergency.

**Regional Planning Commission (SB 691/P.A. 103-0750):** Amends the Counties Code. Provides that regional planning commissions, rather than joint regional planning commission may acquire and hold real property for the purposes of the regional planning commission and may sell and convey that property.

**Agency Site Visits (SB 857/P.A. 103-0752):** Requires the Illinois Department of Human Services' Office of the Inspector General to conduct unannounced site visits of community agencies at least annually for the purpose of reviewing and making recommendations on systemic issues relative to preventing, reporting, investigating, and responding to all the following: mental abuse, physical abuse, sexual abuse, neglect, egregious neglect, financial exploitation, or material obstruction of an investigation.

**Flood Disclosure (SB 2601/P.A. 103-0754):** Amends the Landlord and Tenant Act. Adds several exemptions to the Act. The requirement of flood insurance does not apply to farm leases, concession leases, and rental properties owned or managed by the Illinois Department of Natural Resources. Adds the Act is not interpreted to permit the renting, leasing, or subleasing of lower-level units in a municipality if the municipality does not permit the renting, leasing, or subleasing of such units.

**Medical Devices from being Subject to a Vehicle Lien (SB 2654/P.A. 103-0756):** Prohibits medical devices, including hearing instruments, from being subjected to the liens that are ordinarily imposed on personal property in a vehicle that is subject to removal. States that a person who has indicated in a timely filed report to the appropriate law enforcement agency that a vehicle has been stolen or hijacked is not liable for a violation, fee, fine, lien, or penalty that is imposed under vehicle removal provisions while the vehicle is stolen or hijacked or that results from the vehicle being stolen or hijacked.

**Generic Drugs (SB 2672/P.A. 103-0758):** Provides that if a generic drug is unavailable due to a supply issue and dosage cannot be adjusted, a group or individual policy of accident and health insurance or a managed care plan that is amended, delivered, issued, or renewed after Jan. 1, 2025, shall provide coverage for a brand name eligible prescription drug until supply of the generic drug is available.

**Protective Order (SB 2683/P.A. 103-0760):** Expands the definition of course of conduct in the Stalking No Contact Order Act to now include using any electronic tracking system or acquiring tracking information to determine a targeted person's location, moment, or travel patterns. Requires an order under the Act to prohibit this new course of conduct.

**Fire Sprinkler Inspectors (SB 2702/P.A. 103-0761):** Amends the Fire Sprinkler Contractor Licensing Act. Provides that "Fire sprinkler inspector" means an individual who is qualified to perform routine inspection or testing of fire sprinkler systems pursuant to Section 17 and who is employed by a single fire sprinkler contractor at a time to perform fire sprinkler inspections. Any individual who performs routine inspection or testing of any fire sprinkler system under this Act shall: be employed by a single licensed fire sprinkler contractor at a time to perform fire sprinkler inspections; and meet the minimum qualifications except where the individual is exempted.



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**Aging – Ombudsman Program (SB 2715/P.A. 103-0762):** Amends the Illinois Act on the Aging. Provides that all records that contain resident, participant, and complainant information collected by the Long-Term Care Ombudsman Program are considered confidential and cannot be disclosed outside of the program without a lawful subpoena.

**Genetic Counselor Licensing (SB 2731/P.A. 103-0763):** Provides that the Genetic Counselor Licensing Act sunsets Jan. 1, 2030. Revises portions of the Act. Stipulates that no license shall be issued to a business, the stated purpose of which includes or which practices or which holds itself out as available to practice genetic counseling, unless it is organized under the Professional Service Corporation Act or the Professional Limited Liability Company Act.

**Relaxation Activities (SB 2872/P.A. 103-0764):** Amends the Courses of Study Article of the School Code. Provides that each school district may provide to students, in addition to and not substituting recess, at twenty minutes a week, relaxation activities to enhance the mental and physical health of students as part of the school day.

**Hazing (SB 2934/P.A. 103-0765):** Provides that it is not a defense to a prosecution for hazing that the person who was hazed consented to or acquiesced in the hazing.

**Mobile Homes (SB 2935/P.A. 103-0766):** Amends the Mobile Home Landlord and Tenant Rights Act. Creates a new right of first refusal process for associations to purchase a mobile home park. Any mobile manufactured home park owner who intends to discontinue use of land as a mobile home park or intends to sell land used as a mobile manufactured home park to a person who wishes to cease operation of a mobile home park, must give written notice to all home unit of their intent to discontinue the mobile home park.

**Long-term Ombudsman (SB 2957/P.A. 103-0767):** Amends the Act on the Aging. Adds to the definition of “access” under the Long-Term Care Ombudsman Program to ensure that consent, to inspect or copy clinical or other records, may be given orally, visually, or using auxiliary aids and services.

**State Historic Preservation Board (SB 2976/P.A. 103-0768):** Creates the State Historic Preservation Board, and the board will act in an advisory role to the department, however, final decisions will be left up to IDNR for approval and appropriation. The scope of the advisory is that of listing, delisting, creating designations, and establishing criteria for State Historic sites.

**Childcare (SB 2980/P.A. 103-0770):** Amends the Childcare Act. Eliminates public notification when a childcare institution, maternity center, or group home licensed by the Illinois Department of Children and Family Services undergoes a change in the age of children served or a change in the facility used by children.

**Nursing Home Transition (SB 3115/P.A. 103-0776):** Requires Nursing Homes to Submit a Transition Plan to DPH Upon Change of Ownership Requires owners of nursing homes to submit a transition plan when there is a change of ownership, to outline how resident care and staffing levels will be maintained until the new license is obtained and operations are transferred.

**State-Based Marketplace (SB 3130/P.A. 103-0777):** Amends the Illinois Insurance Code to manage the State-Based Marketplace and bring Illinois in line with various federal and state-based requirements: adding pregnancy as a qualifying life event; flat-dollar prescription drug



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copay structure; network adequacy for stand-alone dental plans and behavioral health providers; notice of market withdrawals and terminations.

**Consumer Fraud (SB 3479/P.A. 103-0783):** Amends the Consumer Fraud and Deceptive Business Practices Act relating to provisions on deceptive practices targeting veterans and military members. Adds a veterans' services disclosure to be made by any person providing veteran or military benefits services. Makes it an unlawful practice for any person providing veteran or military benefits services to fail at the outset of the business relationship to clearly provide, both orally and in writing, veterans services disclosures when veteran or military benefits services are provided in exchange for any financial compensation, benefit, or thing of value.

**Reproductive Health Decisions (HB 4867/P.A. 103-0785):** Declares the public policy of Illinois is a person has freedom from unlawful discrimination in making reproductive health decisions and such discrimination is unlawful. Defines "reproductive health decisions."

**Automatic Expungement (SB 3463/P.A. 103-0787):** Requires that on the date that a juvenile is adjudicated delinquent, the juvenile court judge must schedule a date to enter the automatic expungement order.

**Youth and Young Adult Conservation Education Act (HB 255/P.A. 103-0788):** Creates the Youth and Young Adult Conservation and Education Pilot Program through the Illinois Department of Natural Resources, subject to appropriation. The program will be limited to Illinois residents ages 15-25 at the time of enrollment. Participants will receive at least minimum wage, when applicable, and work normal working hours as determined by the Department. Participants shall not be classified as State employees for pension purposes. The Act is repealed June 30, 2029.

**Notice to Defendant (HB 277/P.A. 103-0789):** Eliminates automatic driver's license suspensions for failure to appear for petty offenses. Allows the clerk of the court to establish a system to send text, email, and telephone notifications, if someone misses court regarding the continued court date. If the person does not appear in court on or before the continued court date, satisfy the charge without a court appearance if allowed by Illinois Supreme Court Rule, or satisfy the court that the person's appearance in and surrender to the court is impossible for no fault of the person, the court shall enter an ex parte judgment of conviction imposing a single assessment, plus the minimum fine allowed by statute.

**Sexual Assault Evidence (HB 1168/P.A. 103-0792):** Amends the Rights of Crime Victims and Witnesses Act. Provides that except in certain medical examiner or coroner investigations, whenever a person's DNA profile is collected due to the person being a victim of a crime, as identified by law enforcement, that specific profile collected in conjunction with that criminal investigation shall not be entered into any DNA database.

**Landscape Waste (HB 1837/P.A. 103-0794):** Amends the Environmental Protection Act. Provides that nothing shall prohibit the burning of landscape waste by a person engaged in the business of tree removal, at the person's registered place of business, provided the burning activity: is located in a county with a population of 50,000 or less; is more than 1,000 feet from the nearest residence; is not located in an area with PM2.5 design value greater than 9 micrograms per cubic meter; is not located in an area of environmental justice concern, as



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determined by the Agency's EJ Start tool; and is conducted in accordance with all federal, State, and local laws and ordinances.

**Electric Fence Regulation (HB 2154/P.A. 103-0796):** Amends the Counties Code, Township Code, and Illinois Municipal Code to place limits on the extent of local regulation of battery-charged fences. Provides that a county, township, or municipality may not require a permit or other approval for the installation, maintenance, placement, replacement, or servicing of a battery-charged fence if: the battery-charged fence is located on nonresidential property completely surrounded by a nonelectric perimeter fence or wall that is not less than 5 feet in height and does not exceed 10 feet in height or two feet higher than the nonelectric perimeter fence or wall, whichever is higher, and any electrical charge produced on contact does not exceed energizer characteristics set for electric fences by the International Electrotechnical Commission. Provides that any battery-charged fence installed under the provisions must have a conspicuous warning sign located on the fence not less than 30 feet apart.

**Unlawful Discrimination (HB 2161/P.A. 103-0797):** Amends the Illinois Human Rights Act. Includes "family responsibilities" in the definition of harassment. Defines family responsibilities to mean an employee's actual or perceived provision of personal care to a family member. Defines "personal care" and "family member" from the Employee Sick Leave Act. Includes "family responsibilities" in the provisions creating a civil rights violation if violated by an employer, employment agency, or labor organization. Provides that nothing contained in the Act may be construed to obligate an employer, employment agency, or labor organization to make accommodations for an employee based on family responsibilities, including accommodations as related to leave, scheduling, absenteeism, timeliness, work performance, referrals from a labor union hiring hall, and benefits.

**Crime Statistics (HB 2323/P.A. 103-0798):** Creates the Uniform Statewide Crime Statistics Task Force. The Illinois Criminal Justice Information Authority is to create a task force that would meet at least quarterly to assist in the development and implementation of an integrated software system for gathering and publishing crime data from all law enforcement agencies throughout the State. The Uniform Statewide Crime Statistics Task Force would include members from the Illinois State Police, Illinois Secretary of State, and the Office of the Illinois Attorney General along with numerous agencies and professionals in the public safety sector.

**Phased Ban on Fluorescent Lamps (HB 2363/P.A. 103-0799):** Amends the Environmental Protection Act. Provides that beginning Jan. 1, 2026, no person shall sell, offer to sell, or distribute in the State as a new manufactured product a screw-base or bayonet-base type compact fluorescent lamp. Provides that beginning Jan. 1, 2027, no person shall sell, offer to sell, or distribute in the State as a new manufactured product a pin-base type compact fluorescent lamp or a linear fluorescent lamp. Contains exemptions for specified lamps including a compact fluorescent lamp or linear fluorescent lamp sold or offered for sale on or before Jan. 1, 2028, if there is no LED alternative available.

**Colonoscopy Coverage (HB 2385/P.A. 103-0800):** Amends the Illinois Insurance Code colonoscopy coverage mandate. Requires group or individual policy of accident and health insurance or managed care plan amended, delivered, issued, or renewed on or after Jan. 1, 2026, shall provide coverage for a colonoscopy determined to be medically necessary.

**Drinking Water Standards (HB 3046/P.A. 103-0801):** In a provision regarding actions prohibited under the Environmental Protection Act, it provides that compliance with the terms



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and conditions of a permit that is issued under the Act that authorizes reuse of wastewater for irrigation shall be deemed compliance with the water-related prohibitions set out in the Act. Provides that the use of treated municipal wastewater from a publicly owned treatment works is authorized for irrigation when conducted in accordance with a permit issued under the Act. Provides that the Illinois Environmental Protection Agency may propose, and the Illinois Pollution Control Board shall adopt amendments to the Board's primary drinking water standards to repeal the prohibition on the use of recycled sewage treatment plant effluent and any other changes to those rules necessary to facilitate water reuse, as well as rules establishing programs for direct potable reuse of treated wastewater, including rules establishing permitting standards and a permit application process.

**School District Spending Plan Tool (HB 3446/P.A. 103-0802):** Amends the Evidence-Based Funding Section of the School Code. Requires the State Board of Education to create an Evidence-Based Funding (EBF) spending plan tool to make EBF spending plan data for each organizational unit (public school district) available on the State Board of Education's website no later than Dec. 31, 2025, and annually update the tool. Requires the tool to allow for the selection and review of each organizational unit's planned use of EBF.

**Supply Line Insurance (HB 3521/P.A. 103-0803):** Provides that the home state for a group of nonaffiliated insureds is the home state of the group, instead of the home state of the group, only if the group pays a portion of the premium.

**Childcare Licensing (HB 4059/P.A. 103-0805):** Requires DCFS to host licensing orientation programs at least twice annually in each Representative District to help educate potential day care center, day care home, and group day care home providers about the child day care licensing process. Provides that the provisions are in addition to current daycare training and are subject to appropriation.

**Corporal Punishment in Schools (HB 4175/P.A. 103-0806):** Amends the School Code. Applies to Chicago. Requires school personnel in school districts, charter schools, or nonpublic schools to not use corporal punishment on a student or cause corporal punishment to be used on a student. Provides that licensed teachers may only use force if a student poses a threat to the health and safety of others, other less restrictive measures have been used and have been proven ineffective in stopping the serious physical harm, and the teacher applying the force has been trained to do so in a safe and healthy manner.

**Rental Fees (HB 4206/P.A. 103-0809):** Amends the Landlord and Tenant Act. If a landlord uses a third-party payment portal to collect rental payments from tenants and if a transaction fee or other charge is imposed through the portal on rental payments made by e-check or other means, then the landlord shall allow the tenant to make rental payments by delivering a paper check to the landlord or the landlord's business office or by means that do not require the tenant to pay the transaction fee or other charge. Allows payment of rent by cash. Adds this section only applies to leases executed after the effective date of this Bill.

**Life Care Facility (HB 4276/P.A. 103-0812):** Amends the Life Care Facilities Act. Mandates pre-sale disclosures to consumers before executing refundable life care contracts. The disclosure must include information about entry fee refunds, such as average and median refund times, percentage of contracts with wait times exceeding certain thresholds, and the number of refunds issued in the previous calendar year. Section 5.2 pertains to living unit reappropriation, requiring beneficiaries awaiting an entry fee refund to provide a signed



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acknowledgment and agreement if an unoccupied unit is repurposed. This agreement may delay the unit's sale and refund return, and it includes a statement that the rights provided under this section cannot be waived.

**Child Abuse (HB 4350/P.A. 103-0813):** Creates the Child Abuse Notice Act. Requires hotels, motels, tattoo and body piercing establishments, bus stations, and general acute care hospital emergency rooms, to post in a conspicuous place a notice developed by the Illinois Department of Children and Family Services (DCFS) aimed toward children younger than 18 on how to report physical and sexual abuse. Requires DCFS, in consultation with an accredited Children's Advocacy Center, to develop a model notice no later than six months after the effective date. Requires DCFS to make the model notice available for download on its website and provide the notice upon request to eligible businesses and other establishments. The notice shall be printed in English, Spanish, and one other language that is the most widely spoken in the county where the establishment is located and for which translation is mandated by the federal Voting Rights Act. Imposes up to a \$500 fine for failure to comply after 30 days.

**Laser Hair Removal (HB 4357/P.A. 103-0814):** Amends the Medical Practice Act. Stipulates that an on-site physician examination prior to the performance of a non-ablative laser procedure shall not be required when: (1) the laser hair removal facility follows a physician delegation protocol, which shall be made available to the Illinois Department of Financial and Professional Regulation upon request (2) the examination is performed by an advanced practice registered nurse; (3) the procedure is delegated by a physician and performed by a registered nurse or licensed practical nurse who has received appropriate, documented training and education in the safe and effective use of each system; and (4) a physician is available by telephone or other electronic means to respond promptly to any questions or complications that may occur.

**Vehicle Dealer Protection (HB 4447/P.A. 103-0817):** Creates the Motor Vehicle Dealer Protection Act that aims to safeguard motor vehicle dealers from unauthorized use of their names, images, likenesses, trademarks, or intellectual property.

**First Responder Mental Health Coverage (HB 4460/P.A. 103-0818):** Amends the State Employees Group Insurance Act of 1971, Counties Code, and Municipal Code to provide coverage for joint mental health therapy (marriage and couples counseling) for police and firefighters as well as the Illinois State Police. Directs the joint mental health therapy services to be provided by a physician licensed to practice medicine in all its branches, a licensed clinical psychologist, a licensed clinical social worker, a licensed clinical professional counselor, a licensed marriage and family therapist, a licensed social worker, or a licensed professional counselor.

**Mobile Home Licensing (HB 4467/P.A. 103-0819):** Amends the Mobile Home Park Act. Operating a mobile home park without a license is a \$50 late fee for the first month of noncompliance and \$100 per day thereafter. If a mobile home park is sold, the application for a new license shall be mailed to IDPH and postmarked no later than 10 days after the deed is recorded. All license fees, including late fees and reinspection fees, of the prior owner must be paid before a license is issued. No late fee shall be imposed if the new license is requested within the specified timeframe. Requires the current name, address, email address, and telephone number of the licensee and mobile home park manager to be always displayed in a location visible to the public and protected from weather. Requires the IDPH to conduct an annual inspection of each mobile home park. If violations are documented during the annual inspection and IDPH is required to reinspect to ensure violations have been corrected, IDPH, at



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its discretion, may charge a reinspection fee of \$300 per visit, due within 30 days after the invoice and no later than the time of license renewal. Licensing fees and reinspection fees are nonrefundable. A mobile home park whose license has been voided, suspended, denied, or revoked may be relicensed once the park is in substantial compliance, all delinquent licensing and reinspection fees are paid, and the park applies an application fee. Increases fees for the annual mobile home park license, individual mobile home spaces, and late charges. Beginning in 2026, IDPH shall prepare an annual report with specified information.

**Renaming of Certain Weapons Charges (HB 4500/P.A. 103-0822):** Amends the Criminal Code and makes conforming changes in various other Acts. Changes the following titles of criminal offenses: “Unlawful Use of a Weapon” to “Unlawful Possession of a Weapon” and “Armed Habitual Criminal” to “Unlawful Possession of a Firearm by a Repeat Felony Offender.” The purpose of these changes is to minimize the severity of the crime and lessen the impact on people’s ability to secure housing and employment.

**Mobile ID Cards (HB 4592/P.A. 103-0824):** Amends the Illinois Identification Card Act and the Illinois Vehicle Code to allow the Secretary of State to issue a mobile Illinois Identification Card or mobile driver’s license to individuals eligible to hold a physical credential.

**Sexually Explicit Digital Image (HB 4623/P.A. 103-0825):** Amends multiple Codes and Acts to clarify that Illinois’ child pornography laws apply to images and videos created by artificial intelligence (AI) technology by amending the definition of “child pornography” to also include images that were manipulated, created, or modified with a computer program in a way to simulate sexual activity.

**Universal Telephone Service Assistance (HB 4634/P.A. 103-0826):** Repeals the Universal Telephone Service Assistance Program by eliminating the check-off option for donations. The Universal Telephone Service Assistance Program is funded by voluntary contributions from Illinois ratepayers. Consumers wishing to participate in the funding of UTSAP may do so by electing to contribute, monthly, a fixed amount to be included by the local exchange company on their monthly telephone bill.

**Subcontractor Liens (HB 4660/P.A. 103-0827):** Amends the Mechanics Lien Act. Removes language providing for notice by a subcontractor for an owner-occupied single-family residence from a provision regarding notice by a contractor for an owner-occupied single-family residence. In a provision regarding subcontractor liens, requires the notice provided by the subcontractor to contain, in addition to other requirements, the type of labor, services, fixtures, apparatus or machinery, or forms or form work delivered and to be delivered.

**Veterans Benefits (HB 4757/P.A. 103-0828):** Amends the Illinois Department of Veterans’ Affairs Act. Mandates the Department of Veterans Affairs to create, and the Illinois Department of Labor to make available, at no cost, a veterans and service members’ benefits, services, and protections poster. Provides that the poster shall include but not be limited to, information regarding free veterans’ benefits and services provided by the Department of Veterans Affairs and other veterans service organizations.

**Landlord Retaliation (HB 4768/P.A. 103-0831):** Creates the Landlord Retaliation Act. Declares that it is against the public policy of the State for a landlord to take retaliatory action against a tenant. Prohibits a landlord from knowingly terminating a tenancy, increasing rent, decreasing services, bringing or threatening to bring a lawsuit against a tenant for possessing or refusing to



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renew a lease or tenancy because the tenant has in good faith taken certain actions, including but not limited to: complaining of code violations applicable to the premises to the relevant governmental agency responsible for enforcement of a building, housing, health, or similar code; complaining of a building, housing, health, or similar code violation, or an illegal landlord practice to a community organization or the news media; or complaining or requesting the landlord to make repairs to the premises as required by a building code, health ordinance, other regulation, or the residential rental agreement.

**Dental Providers (HB 4789/P.A. 103-0832):** Amends provisions requiring a dental provider to be given notice prior to being assigned or leased to another network. Removes the requirement that the notice be sent by certified mail. Requires that the notice only provide a URL where certain information can be found, instead of providing that information. Prohibits denials of dental claims that had received prior authorization unless: benefit limitations were hit; claims documentation fails to support the claim; new procedures were provided that affect medical necessity or require denial under the coverage; the dentist has already been paid; the claim was submitted fraudulently; the patient was not eligible on the date of service.

**Unplanned Water Supply Disruption (HB 4804/P.A. 103-0833):** Allows a public water distribution entity to use contact information in its possession obtained before or after a planned or unplanned disruption event in a public water supply to inform its customers of the disruption event. Includes in the definition of “disruption event” planned or unplanned work on or damage to a water main.

**DOC Personnel Lactation Rooms (HB 4819/P.A. 103-0834):** Requires the Illinois Department of Corrections to provide lactation or nursing mothers rooms for personnel of the Department, and the rooms must be provided in each facility of the Department that employs nursing mothers.

**AI Right to Privacy (HB 4875/P.A. 103-0836):** Amends the Right of Publicity Act. Grants additional enforcement rights and remedies to a recording artist or a person who has entered a contract for the individual’s exclusive personal services as a recording artist or who has entered a contract for an exclusive license to distribute sound recordings that capture the recording artist’s audio performances. Adds that a person may not distribute, transmit, or make available to the public a sound recording or audiovisual work that contains a digital replica of an individual with actual knowledge that the use of the digital replica was not authorized by the individual. A person may not knowingly distribute, transmit, or make available to the public a sound recording or audiovisual work with actual knowledge that the work contains an unauthorized digital replica. Any person who materially contributed to, induces, or otherwise facilitates a violation of the act after obtaining actual knowledge that the other person is infringing upon an individual’s rights under this Act may be found liable.

**Fitness Services Contracts (HB 4911/P.A. 103-0838):** Amends the Physical Fitness Services Act. Provides that every contract for physical fitness services shall provide that notice of cancellation be made in writing and delivered by certified or registered mail (rather than delivered by mail). Provides that notice of cancellation may also be made by the email address provided in the contract, if an email address was provided.

**Credit Report (HB 4926/P.A. 103-0840):** Amends the Landlord and Tenant Act. Prohibits a landlord from charging a prospective tenant an application screening fee if the prospective tenant provides a reusable tenant screening report that meets the following criteria: the report



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was prepared within the previous 30 days by a consumer credit reporting agency at the request and expense of a prospective tenant; the report is made directly available to a landlord for use in the rental application process or is provided through a third-party website that regularly engages in the business of providing a reusable tenant screening report and complies with all state and federal laws pertaining to use and disclosure of information contained in a consumer report by a consumer credit reporting agency; and the report is available to the landlord at no cost to access or use. Changes the definition of “reusable tenant screening report” to include a report prepared by a consumer credit report. Changes the requirement of listing employment with “source of income.” Adds that the reusable report must include all the information consistently used by a landlord in the screening process and that a landlord can use additional reports for screening so long as the tenant is not charged for such a report.

**Cemetery Protection (HB 4934/P.A. 103-0841):** Amends the Cemetery Protection Act. Provides that if a veterans’ organization has identified human remains of a veteran that are more than 100 years old and wishes to have a marker placed to designate the grave as that of a veteran, a cemetery authority may allow such memorialization without permission of the decedent’s heirs. Provides that all costs for memorialization including the marker, its installation, and any removal of or repair to a previous marker that is damaged shall be entirely borne by the veterans’ organization.

**Coroner Reports (HB 4942/P.A. 103-0842):** Amends the Counties Code to further detail the data reported by coroners to the Illinois Department of Public Health in respect to fentanyl and drug-related deaths. Provides that the reporting includes the cause of the overdose; whether fentanyl was part or all the consumed substance; what other substances were involved; and any known proportions of fentanyl and other substances consumed to other substance or substances. Provides that the coroner must also communicate whether there was a suspicious level of fentanyl in combination with other controlled substances present to all law enforcement agencies in whose jurisdiction the deceased’s body was found in a prompt manner after receipt of the toxicology results whether a cause of death has been determined.

**Specialty Plate for Motorcycles (HB 4966/P.A. 103-0843):** Amends the Illinois Vehicle Code and allows the Secretary of State to issue specialty plates to motorcycles.

**Nurse Agencies (HB 5086/P.A. 103-0848):** Amends the Nurse Practice Act. When a health care facility is found liable for an injury to a patient or resident because of a negligent act performed by a nurse or certified nurse aide employed, assigned, or referred by the nurse agency, the health care facility has a right to be compensated by the nurse agency for any and all expenses, fines, or damages (rather than any and all expenses) incurred related to any liability for the nurse agency’s negligence, including negligent hiring (rather than the nurse agency’s negligent hiring). Requires a contract entered between the nurse agency and health care facility to contain a provision specifying that the health care facility has a right to be compensated by the nurse agency for all expenses, fines, or damages incurred related to any liability for a negligent act performed by a nurse or certified nurse aide employed, assigned, or referred by the nurse agency. In provisions concerning liability for nurse agencies, provides that the provisions are not subject to enforcement by the Illinois Department of Financial and Professional Regulation.

**Physical Therapy-Telehealth (HB 5087/P.A. 103-0849):** Amends the Illinois Physical Therapy Act. Provides that physical therapy through telehealth services may be used to address access



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issues to care, enhance care delivery, or increase the physical therapist's ability to assess and direct the patient's performance in the patient's own environment.

**Haircare Plan (HB 5097/P.A. 103-0850):** Requires every youth in care to have a haircare plan included in their care plan. Requires the inclusion of a haircare plan in the case plan of every youth in care, unless explicitly waived by the youth. The plan must be developed in consultation with the youth and parents, addressing necessary steps to preserve cultural, gender, religious, and identity connections through haircare. By June 1, 2025, the Illinois Department of Children and Family Services must provide training for caregivers on culturally competent haircare.

**Railroad Fatality Reports (HB 5189/P.A. 103-0852):** Amends the Illinois Vehicle Code. Requires that any identifying information of a railroad crew be redacted from any public reports. However, certain entities, such as the host or employing railroad, can access these reports upon request. Access can be granted through court orders or to specific law enforcement and legal personnel if it's deemed necessary for their official duties.

**100 Club of Illinois Fund (HB 5288/P.A. 103-0855):** Allows for the issuance of 100 Club of Illinois Decals and establishes a special fund for which money will be paid as grants to the 100 Club of Illinois to give financial support to children and spouses of first responders killed in the line of duty and mental health resources for active duty first responders.

**Labor Relations Board (HB 5324/P.A. 103-0856):** Amends the Illinois Public Labor Relations Act. Provides that each panel of the Illinois Labor Relations Board to report annually to the Governor and the General Assembly on their activities. The reports must detail: the number of unfair labor practice charges filed, charges resolved, and charges pending during the fiscal year. Provides that the number of pending charges must be categorized by the number of days they have been pending, in specific intervals: -1-100 days; 101-150 days; 151-200 days; 201-250 days; 251-300 days; 301-350 days; 351-400 days; 401-450 days; 451-500 days; 501-550 days; 551-600 days; 601-650 days; 651-700 days and Over 701 days.

**Homeowner's Insurance (HB 5357/P.A. 103-0858):** Amends the Illinois Insurance Code. Insurance companies must provide applicants with information about coverage for sewer backup or sump pump overflow when they apply for homeowners' insurance. At least 30 days before renewing a homeowners insurance policy, the insurance company must inform the insured about their existing coverage and options for coverage related to sewer backup or sump pump overflow, including costs and limits.

**Diversity in Clinical Trials (HB 5405/P.A. 103-0860):** Amends the Illinois Department of Public Health Powers and Duties Law by adding new Section, Diversity in clinical trials:

1. Mandates State entities receiving National Institute of Health (NIH) funding to conduct clinical trials.
2. Provides that the Department of Public Health, in consultation with relevant research organizations, shall provide recommendations on:
  - i) Analyzing and recommending actions on demographic representation in trials.
  - ii) Identifying and addressing barriers to trial participation.
  - iii) Collaborating with research organizations and the University of Illinois Cancer Center.



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3. Reporting study results to the General Assembly by July 1, 2025.
4. Defining underrepresented community and demographic group.
5. Using FDA guidance to promote participation in trials.
6. Seeking grants to support underrepresented groups' involvement in trials.
7. Providing trial information in languages other than English as required by federal regulations.

**O'Hare Driver Safety Act (HB 5408/P.A. 103-0861):** Requires the Illinois Tollway to install camera systems along traffic routes within a half-mile radius of the eastern entrance to O'Hare Airport and the intersection of I-90 and I-294. Cameras are to record images and ticket motorists who illegally park on the shoulder. Violators will be fined \$100 with the proceeds being deposited into the State Police Law Enforcement Administration Fund.

**Higher Education Veterans Reporting (HB 5450/P.A. 103-0862):** Requires each public university and community college, in collaboration with the Illinois Community College Board, to report to the Board of Higher Education each Oct. 15, the expenditures for the prior fiscal year for the programs and services related to the efforts of the public university or community college in attracting, recruiting, and retaining veterans and military personnel. The comparable sick leave report for veterans becomes inoperative after Dec. 31, 2026.

**Legacy Trees Task Force (HB 5488/P.A. 103-0863):** Establishes the Legacy Tree Program Task Force for the purpose of establishing recommendations for the creation of a statewide legacy tree recognition program to promote identification, awareness, commemoration, and preservation of significant trees in the State. The Task Force is to meet on a quarterly basis for four years after the effective date of the Act and submit a report containing its final recommendations to the General Assembly by June 30, 2028.

**Whistle Blower Act (HB 5561/P.A. 103-0867):** Creates protections for employee whistle blowers, prohibits retaliatory actions, creates criminal penalties, and allows the Attorney General to initiate or intervene in a civil action to obtain relief for the whistleblower.

**Road Improvement Fee (HB 5574/P.A. 103-0868):** Provides that, if DuPage County has adopted and implemented a road improvement impact fee by ordinance or resolution and repeals the ordinance or resolution, the collected fees, along with any accrued interest, in the existing impact fee accounts shall be transferred to a transportation account to be used for capacity-related improvements. Valid impact fee refunds shall be processed in accordance with the procedures set forth in the repealed ordinance or resolution.

**Military Daycare (HB 5596/P.A. 103-0869):** Amends the Childcare Act of 1969. Provides that daycare homes or group daycare homes are not required to obtain a license under this Act if the home serves dependent children of military personnel; is situated on a military base, federal property, or private military-sponsored housing; or is certified as a child development program by a branch of the U.S. Department of Defense or the U.S. Coast Guard.

**Pregnancy Tests (HB 5643/P.A. 103-0870):** Amends the Illinois Insurance Code. Requires coverage, beginning in 2026, for at-home, urine-based pregnancy tests that are prescribed to the person. Caps the required coverage at two tests every 30 days. Incorporates the mandate into the State Employees Group Insurance Act. Amends the Public Aid Code to require coverage for urine-based pregnancy tests ordered by a clinician or furnished through a standing order. Limits coverage to a "multipack" every 30 days.



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**Military Obligation Policy & Children of Veterans Scholarship (HB 5655/P.A. 103-0871):** Amends the Public Higher Education Act. Requires the governing board of each public institution of higher education to adopt a policy to allow a student to submit classwork and complete any other class assignments missed due to the participation in a drill or other military obligation required as a member of the National Guard or the reserve component. Amends the University of Illinois Act. Adds children of persons who served in the U.S. Invasion of Panama to the list of those eligible to receive a University of Illinois scholarship for children of veterans.

**Eight-Year Driver's License (SB 275/P.A. 103-0872):** Requires the Secretary of State to offer motorists the option of a four- or eight-year driver's license. Implementation will be July 1, 2027.

**Emerging Adult Programs (SB 426/P.A. 103-0875):** Allows the Illinois Department of Juvenile Justice to establish and offer emerging adult programs for persons ages 18-21 who are committed to the Illinois Department of Corrections.

**In-State Tuition (SB 461/P.A. 103-0876):** Amends the various university acts. Clarifies how community college students, including undocumented immigrants, can qualify for in-state tuition at any public university in Illinois.

**Workplace E-Verification Privacy (SB 508/P.A. 103-0879):** Amends the Right to Privacy in the Workplace Act. Keeps language that enrollment in E-verify systems is voluntary for all employers. All verification notices must be redacted in compliance with State and Federal law and will only relate to employees receiving the notification. An employer may not impose work authorization verification re-verification requirements that a higher than federal law. If an employer receives notification from the Social Security Administration (SSA) of a discrepancy between an employee's name or social security number and the SSA's records, an employer must provide the employee with all documentation on the deficiency.

**Public Funds Investment (SB 536/P.A. 103-0880):** Provides that a public agency may invest public funds in obligations of certain corporations organized in the United States if those obligations mature more than 270 days but less than 10 years from the date of purchase. Public agencies may adopt an ordinance or resolution to allow for investment of public funds in other instruments not specifically listed in the Public Funds Investment Act.

**DHS Statute Clean-Up (SB 647/P.A. 103-0881):** Changes statute to represent the renaming of the Andrew McFarland Mental Health Center to the Elizabeth Parsons Ware Packard Mental Health Center in Springfield. Amends the Controlled Substances Act to be consistent with the current Substance Use Disorder Act.

**County Recorder Fees (SB 694/P.A. 103-0884):** Amends the Recorder Division of the Counties Code Provides that, in counties of 500,000 or more inhabitants, the recorder may microphotograph or otherwise reproduce on film or store electronic instruments in the manner provided by law. In provisions concerning predictable fee schedules for recordings in first and second class counties, provides that fees of the recorder for recording deeds or other instruments in writing and maps of plats of additions, subdivisions, or otherwise and for certifying copies of records shall not be based on units, but allows a county to adopt an ordinance and publish in its fee schedule an additional fee or formula for a document that makes specific reference to more than five tax parcels, units, property identification numbers, or document numbers.



## ***New Laws Effective January 1, 2025***

**Paint-related Waste (SB 839/P.A. 103-0887):** Amends the Environmental Protection Act. \* Paint and Paint-related Waste: Defined to include coatings and contaminated materials, classified as hazardous and designated as universal waste. \* Small Quantity Handlers: Must use leakproof containers, label them appropriately, and manage waste in accordance with fire safety and storage rules. \* Accumulation and Training: Limited to one year for waste accumulation, with exceptions for recovery or disposal. Handlers must train employees and comply with DOT regulations for off-site shipments. \* Exemptions and Compliance: Household and very small quantity generator wastes have exemptions. Transporters and destination facilities must follow existing Board rules.

**Human Rights (HB 5371/P.A. 103-0859):** Deletes provisions in Illinois' Human Rights Act that state that an employer is responsible for harassment and sexual harassment of its employees by the employer's nonmanagerial and nonsupervisory employees, nonemployees, and third parties ONLY if the employer becomes aware of the conduct and fails to take reasonable corrective measures. Amends FOIA prohibiting disclosure for information received by hotlines and helplines maintained by the Illinois Department of Human Rights. Increases violation fines by \$25,000 per each tier of offense.

**Insulin Pumps (SB 860/P.A. 103-0890):** Authorizes the use of insulin pumps in facilities that treat persons with intellectual disabilities and/or developmental disabilities. Allows for the self-administration of insulin pumps/pods if the individual has been deemed independent by the nurse trainer per the Illinois Department of Human Services assessment protocols.

**Mold Remediation (SB 1087/P.A. 103-0893):** Amends the Mold Remediation Registration Act. Provides that the Illinois Department of Public Health shall establish a public awareness campaign to assist the public in understanding the threat and importance of removing mold from indoor environments.

**Adult Changing Stations (SB 1089/P.A. 103-0894):** Designates the law as Sami's Law and requires the State Capitol building and all 30 State rest stops to install at least one publicly accessible adult changing station. Requires owners of the facilities to post the location of the adult changing station in signage and central directories if they exist. Requires the "adult changing stations" to be private enclosed family or assisted-use toilet facilities containing an adult changing table.

**Volunteer Rescue Squad (SB 1102/P.A. 103-0895):** Amends the Counties Code Provides that the Shelby County Board may form, manage, fund, and operate a volunteer rescue squad to help within Shelby County to any public entity providing law enforcement, firefighting, emergency disaster response, or first responder services.

**Insurance Market (SB 1479/P.A. 103-0897):** Amends the Illinois Insurance Code. Establishes new market conduct examination procedures. Creates a staged approach to the examination process which will allow the Illinois Department of Insurance to bring an appropriate level of scrutiny to the issue. In particular, the proposal clarifies the Director's authority to issue "data calls" and other less formal methods to gather information short of a full examination and sets a process by which information gathered through this less intensive process can be released to the public. Outlines procedures and limitations for imposing fines, penalties, and corrective actions due to insurance law violations discovered in the market conduct examination process.



## ***New Laws Effective January 1, 2025***

**Certified Medication Aide Program (SB 1779/P.A. 103-0898):** Amends the Nursing Care Act. Requires DPH to administer a Certified Medication Aide (CMA) Program, which ensures the regulation and certification of medication aides. Facilities must obtain DPH approval to employ CMAs, meeting criteria such as compliance, licensing, and ensuring CMAs don't replace nurses. Failure to report required data can lead to discipline. Requires DPH to report program outcomes to the General Assembly. Exceptions allow licensed professionals, federal employees, and students in accredited programs to continue their practices. Requires CMAs to work under RN supervision, with limitations on duties and medication administration. Provides that unauthorized practice incurs civil penalties. Certification involves exams and strict criteria, with maintenance required. Requires DPH to propose implementation rules within 180 days of the effective date.

**Patient Billing (SB 2442/P.A. 103-0901):** Amends the Fair Patient Billing Act. Provides that hospitals shall not charge or bill a patient who has a household income that qualifies the person for free care under the Hospital Uninsured Patient Discount Act.

**Cottage Food Operations (SB 2617/P.A. 103-0903):** Provides that if a county government does not have a local health department, the county government shall enter into an agreement or contract with an adjacent local health department to register cottage food operations in the county's jurisdiction. Adds mobile farmers markets to the list of locations a cottage food operation may sell product.

**Co-Branded & Infused Alcohol Products (SB 2625/P.A. 103-0904):** Requires a liquor license for those who manufacture, distribute, or sell alcohol-infused products which includes, "any frozen or unfrozen, solid or semi-solid food in a form other than liquid, including, but not limited to, ice cream, ice pops, whipped cream, gelatin-based products, and other similar products, containing more than 0.5 percent alcohol by volume." Sets forth various retail display regulations on these products as well as co-branded products.

**National Flood Insurance Program Compliance (SB 2628/P.A. 103-0905):** Ensures Illinois is compliant with FEMA's National Flood Insurance Program (NFIP) requirements by giving them proper regulatory authority. Requires DNR to establish an admin rule regulatory program for State agencies. DNR will have the authority to review, monitor, and inspect developments within a special flood hazard area before, during, and after construction.

**Network Adequacy (SB 2641/P.A. 103-0906):** Amends the Network Adequacy and Transparency Act. Requires the Illinois Department of Insurance to assess the network plan at each in-network hospital and facility to ensure an adequate number of hospital-based medical specialists.

**Integrity in Death Care (SB 2643/P.A. 103-0907):** Amends the Funeral Directors and Embalmers Licensing Code and the Crematory Regulation Act regarding new requirements for the unique identification and chain of custody documentation for deceased bodies.

**Advance Directive Registry (SB 2644/P.A. 103-0908):** Amends the Secretary of State Act to create the Advanced Directive Registry. The Secretary of State will establish an electronic registry known as the Advanced Directive Registry that Illinois Residents may deposit with the SOS a completed Physician Orders for Life-Sustaining Treatment form. The Information in Advanced Directive Registry will be made available to all hospitals registered under the Hospital Licensing Act and those hospitals organized under the University of Illinois Hospital Act.



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**Youth Vaping - Advertising (SB 2662/P.A. 103-0910):** Places certain restrictions on a manufacturer, distributor, or retailer of vaping products from advertising, marketing, or promoting the products.

**Youth Tennis License Plate (SB 2667/P.A. 103-0911):** Creates a universal license plate decal for Illinois USTA/Midwest Tennis Foundation for Youth Tennis. The original fee and renewal fee will be \$40 with the funds being split between the Secretary of State Special License Plate fund and the USTA/Midwest Tennis Foundation Youth Tennis Fund.

**Technology Task Force (SB 2682/P.A. 103-0912):** Creates a 19-member Increasing Representation of Women in Technology Task Force to evaluate and devise goals and standards to increase the number of women in technology positions and increase retention of those already in technology positions.

**Genetic Testing (SB 2697/P.A. 103-0914):** Amends the Illinois Insurance Code. Requires that group health insurance policies, effective after Jan. 1, 2025, must cover clinical genetic testing for inherited gene mutations and evidence-based cancer imaging without imposing any cost-sharing requirements.

**Freedom to Work (SB 2737/P.A. 103-0915):** Amends the Illinois Freedom to Work Act. After the effective date of the new legislation, prohibits any covenant not to compete and covenant not to solicit for professionals licensed in Illinois that provide mental health services to veterans and first responders.

**Condo Parking (SB 2740/P.A. 103-0916):** Amends the Condominium Property Act. Buildings must adopt a policy to accommodate unit owners with a disability who require an accessible parking space. The board of managers shall make reasonable efforts to facilitate a resolution between unit owners to provide for accessible parking when the association does not own or otherwise control parking.

**Water Plan Task Force Act (SB 2743/P.A. 103-0917):** Creates the Water Plan Task Force Act to codify the State Water Plan Task Force. The Task Force is required to identify critical water issues; develop recommendations to address critical water topic issues; implement recommendations; and reevaluate critical water issues and needs.

**Vaccine Fees (SB 2744/P.A. 103-0918):** Amends the State Employees Group Insurance Act of 1971, the Counties Code, the Illinois Municipal Code, the School Code, the Illinois Insurance Code, the Health Maintenance Organization Act, and the Voluntary Health Services Plans Act. Requires that conditions are met to qualify for coverage for vaccinations. Provides that a group or individual policy of accident and health insurance or a managed care plan that is amended, delivered, issued, or renewed on or after Jan. 1, 2026, shall provide coverage for vaccine administration fees, regardless of the type of provider that administers the vaccine, without imposing a deductible, coinsurance, copayment, or any other cost-sharing requirement.

**Auto Contract (SB 2764/P.A. 103-0919):** Amends the Automatic Contract Renewal Act. Adds that any person, firm, partnership, association, or corporation that sells or officers to sell any products or services to a consumer pursuant to a contract that includes a gift or trial period over 15 days which will automatically renew the product, must notify the customer at least two weeks before the automatic renewal offer occurs.



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**Limited Liability Company (SB 2765/P.A. 103-0920):** Amends the Limited Liability Company Act. Provides that specified provisions under the Act do not limit the personal liability of a member or manager imposed under law other than the Act, including, but not limited to, the law of agency, contracts, and torts, and, subject to specified provisions, court imposed equitable remedies, such as piercing the limited liability company veil.

**Construction Industry Employment (SB 2770/P.A. 103-0921):** Creates the Construction Industry Employment Freedom Act. Prohibits employers from entering into certain types of agreements with employees. Amends the Illinois Freedom to Work Act.

**Forensic Pathologist (SB 2779/P.A. 103-0922):** Provides that a county shall indemnify and hold harmless a physician who has been appointed to perform autopsies for all the physician's acts, omissions, decisions, or conduct arising out of the scope of the physician's duties of performing autopsies for the county, except for those involving willful or wanton misconduct.

**Forest-Wetlands-Prairies (SB 2781/P.A. 103-0923):** Creates the Healthy Forests, Wetlands, and Prairies Act. Requires the Illinois Department of Natural Resources to create and administer a Healthy Forests, Wetlands, and Prairies Grant program, subject to appropriation, to restore degraded forest lands and native prairies and to promote the growth of native vegetation that removes carbon dioxide from the atmosphere and helps mitigate the impact of climate change.

**River Conservancy District (SB 2850/P.A. 103-0926):** Amends the River Conservancy District Act. Provides that river conservancy board members' annual compensation is increased to \$6,000 annually. The board members shall also receive reimbursement for ordinary and necessary expenses incurred while performing their duties. Amends the Fox Waterway Agency Act. Provides that, at the discretion of the board, Directors may be compensated up to \$6,000 annually and Chairmen may be compensated up to \$10,000 annually.

**Large Event Recycling (SB 2876/P.A. 103-0927):** Requires event facilities with a maximum capacity of 3,500 to provide for the recycling of items generated at public events, the transfer of these materials to a recycling center, and the composting of organic waste, beginning Jan. 1, 2025. School stadiums, county fairs, and hotels are not considered event facilities under the Act.

**Police Disability (SB 2918/P.A. 103-0929):** Amends the Illinois Municipal Code. Provides that a police officer cannot be fired by a municipality solely because of a physical or mental disability that led to their application for benefits under the Downstate Police Article of the Illinois Pension Code.

**Judicial Foreclosure Sales (SB 2919/P.A. 103-0930):** Amends the Mortgage Foreclosure Article of the Code of Civil Procedure to allow judicial foreclosure sales online. Minus objection by the court, the mortgagee may direct the judge, sheriff, or agent to conduct a foreclosure sale in person, online, or both.

**Mosquito Abatement (SB 2938/P.A. 103-0932):** Amends the Mosquito Abatement District Act. Provides that the board of trustees of a mosquito abatement district shall have power to take all necessary steps for surveillance, monitoring, and extermination of mosquitoes, flies, ticks, and vectors within the district, and to abate as nuisances all stagnant pools of water and other breeding places for mosquitoes, flies, ticks, and vectors within the district.



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**Gold Star Family Member ID (SB 2959/P.A. 103-0933):** Amends the State Finance Act the Illinois Identification Card Act, and the Vehicle Code.

- Provides for the issuance of Sons of the American Legion license plate decals.
- Provides that the fee for original issuance of the Sons of the American Legion license plate decals shall be \$25 with \$10 to the Sons of the American Legion Fund, a special fund created in the State treasury, and \$15 to the Secretary of State Special License Plate Fund.
- Provides that the fee for renewal of the Sons of the American Legion decals shall be \$25 with \$23 to the Sons of the American Legion Fund and \$2 to the Secretary of State Special License Plate Fund.
- Provides that all money in the Sons of the American Legion Fund shall be paid as grants to the Illinois Detachment of the Sons of the American Legion.
- Amends the Illinois Identification Card Act and the Illinois Vehicle Code to allow qualified family members to have an identification card or driver's license marked as a Gold Star family member.
- Amends the Abraham Lincoln Presidential Library and Museum Act and the Park District Aquarium and Museum Act to provide free admission to public museums to persons with a driver's license or identification card showing the person's status as a Gold Star Family member.

**Small Plastic Bottle Act (SB 2960/P.A. 103-0934):** Creates the Small Single-Use Plastic Bottle Act. Provides that, beginning July 1, 2025, hotels with 50 rooms or more and, beginning Jan. 1, 2026, all hotels may not provide small single-use plastic bottles containing personal care products to customers. Hotels may provide personal care products in small single-use plastic bottles upon request outside of a hotel room or bathroom.

**Demographic Data Collection (SB 2968/P.A. 103-0935):** Amends the Data Governance and Organization to Support Equity and Racial Justice Act. Provides that, when the State Board of Education and specified Departments report demographic data, they shall use the same classifications as the Governor's Office of Equity, or other classifications as designated by the Governor, to develop a common set of racial and ethnic classifications for use by the Board and Department.

**E-Cigarettes Sales (SB 3098/P.A. 103-0937):** Prohibits order/purchase of E-cigarettes by mail or Internet.

**Facility Advisory Boards (SB 3112/P.A. 103-0938):** Changes certain requirements for Board action of the Long-Term Care Facility Advisory Board and the Developmentally Disabled Facility Advisory Board. Mandates a simple majority of a quorum for Board action.

**EMS/Officers- Cell Medical Info (SB 3116/P.A. 103-0939):** Requires IDPH to establish a program to train EMS personnel, State police officers, and law enforcement officers to access a cell phone's medical identification or medical information application. Adds that IDPH shall adopt rules to implement and that EMS personnel may not be charged any fee and are not required to complete the training until at least six months after the adoption of the rules.

**Family Recovery Plans (SB 3136/P.A. 103-0941):** Creates the Family Recovery Plans Implementation Task Force within the Illinois Department of Human Services. Duties include reviewing models of family recovery plans that have been implemented in other states and



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reviewing and developing recommendations to replace punitive policies with notification policies for health care professionals reporting a positive toxicology screen of a newborn.

**Municipal Broadband Projects (SB 3173/P.A. 103-0947):** Amends the Counties Code. Provides that a county may lease, license, or otherwise grant access to and use of infrastructure, including fiber optic cables, that the county owns or controls to public or private entities to facilitate the delivery of broadband services on the condition that the lease, license, access, or use be granted on a nondiscriminatory, nonexclusive, and competitively neutral basis; and comply with all other State and federal laws, rules, and regulations, including, but not limited to, all applicable safety codes and requirements.

**Police Autism Training (SB 3201/P.A. 103-0949):** Amends the Police Training Act and the Illinois State Police Law of the Civil Administrative Code of Illinois to require training for police officers on the nature of autism spectrum disorders and in identifying and appropriately responding to individuals with autism spectrum disorder.

**Bicycle Transportation Plan (SB 3202/P.A. 103-0950):** Allows a municipality or county to prepare a bicycle transportation plan, and details requirements if a municipality or county creates a bicycle transportation plan.

**Inhaler Coverage (SB 3203/P.A. 103-0951):** Requires health plans to limit the total amount that a covered person is required to pay for a prescription inhaler to an amount not to exceed \$25 per 30-day supply and shall limit the total amount that a covered person is required to pay for all covered prescription inhalers to an amount not to exceed \$50 in total per 30 days.

**Daycare Centers (SB 3207/P.A. 103-0952):** Authorizes daycare centers to operate for 24 hours and provide care for children for up to 12 hours if the parent of the child is employed in a position that requires regularly scheduled shifts. Requires a 10-hour period between daycare visits.

**Wage Payment (SB 3208/P.A. 103-0953):** Requires employers to allow employees to access and review their pay stubs and relevant personnel documents upon request. Requires employers to retain copies of pay stubs for at least three years and provide them to employees upon request, even if originally furnished electronically.

**Marriage/Family Therapist (SB 3211/P.A. 103-0955):** Amends the Marriage and Family Therapy Licensing Act. Provides that the Illinois Department of Financial and Professional Regulation may issue a license as a licensed marriage and family therapist, without the required examination, to an applicant who is currently registered, certified, or licensed to practice marriage and family therapy in another state, territory, or jurisdiction, applies on a form that is approved by the Department, and pays the application fee set by the Department.

**Farmer-Owned Grocery Stores (SB 3219/P.A. 103-0957):** Allows the Illinois Department of Commerce and Economic Opportunity, subject to appropriation, to award grants for equipment upgrades for farmer-owned grocery stores or markets under the Grocery Initiative Act.

**Reclaiming Abandoned Newborns (SB 3232/P.A. 103-0958):** Amends the Abandoned Newborn Infant Protection Act by amending provisions concerning hospital procedures with respect to a relinquished infant. Adds that if a person who relinquished or a person claiming to be the parent of a newborn infant returns to reclaim the infant within 30 days after the infant was



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relinquished to a hospital, the hospital must inform that person with the name and contact information of the child welfare agency to whom custody of the infant was transferred.

**Financial Services Disparity Study (SB 3235/P.A. 103-0959):** Amends the Illinois Community Reinvestment Act. Requires the Commission on Equity and Inclusion to conduct studies to: identify and delineate geographies in Illinois exhibiting significant disparities by protected classes as identified by the Human Rights Act with respect to access to financial products or services and lending and investments by covered financial institutions; identify policies, procedures, patterns, or practices that have or may have a disparate impact or discriminatory effect; and identify opportunities for establishing and growing Banking Development Districts in geographic locations where there are the greatest underbanked and unbanked populations and opportunities for partnerships between depository institutions and local communities.

**Transfer of Certain Responsibilities to CEI (SB 3238/P.A. 103-0961):** Transfers numerous diversity reporting tasks from the Department of Central Management Services to the Commission on Equity and Inclusion.

**Hazardous Substance Council (SB 3239/P.A. 103-0962):** Repeals provisions relating to the Health and Hazardous Substances Coordinating Council. According to IDPH, the Council is unnecessary, as the duties of the Council are accomplished by IDPH staff.

**Muscular Dystrophy Awareness (SB 3277/P.A. 103-0964):** Requires IDPH, in conjunction with experts in the field of Duchenne muscular dystrophy, shall develop mandatory protocols and best practices for providing the necessary medical guidance for Duchenne muscular dystrophy in Illinois.

**IEMA Groundwater Local (SB 3279/P.A. 103-0965):** Amends the Uranium and Thorium Mill Tailings Control Act. Provides IEMA may approve a request for license termination following adoption and implementation by the county or municipality in which the material milling facility is located of one or more ordinances restricting the use of groundwater on the property that has been licensed for the milling of source material and any property downgradient from that property, provided that the ordinances are determined by IEMA to provide sufficient protection of public health and safety and the ordinances are in effect at the time of license termination.

**Maintenance Payments (SB 3284/P.A. 103-0967):** Amends the Illinois Marriage and Dissolution of Marriage Act to require those imprisoned to pay maintenance. Removes from law that no maintenance shall accrue while a party is imprisoned for failure to comply with the court's order for the payment of the maintenance.

**Post-conviction Relief (SB 3285/P.A. 103-0968):** Expands post-conviction relief so now that even a negotiated plea may later be challenged by the petitioner showing by a preponderance of the evidence that their participation in an offense was related to previously having been a victim of a forcible felony, domestic violence, or gender-based violence.

**Mental Health Research (SB 3288/P.A. 103-0969):** Amends the Mental Health and Developmental Disabilities Confidentiality Act changing the definition of "research" to have the meaning that is ascribed to it in the Health Insurance Portability and Accountability Act and the Code of Federal Regulations. Adds that records and communications may be disclosed for research in accordance with the requirements set forth under HIPAA and the Code of Federal Regulations.



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**Housing Age Eligibility (SB 3297/P.A. 103-0970):** Reduces the age of individuals eligible to receive a Housing is Recovery bridge rental subsidy from 21 and older to 18 and older. The Housing is Recovery program helps these individuals stabilize their mental illnesses or substance use disorders.

**Dental Loss Ratio (SB 3305/P.A. 103-0972):** Outlines the coverage for medically necessary care and treatment to address a major injury to the jaw caused by an accident or disease. The coverage is mandated for individual or group policies of accident and health insurance, with the requirement for coverage to be provided on or after Jan. 1, 2026. Includes various services such as oral and facial surgery, dental implants, prosthetic treatment, orthodontic and prosthodontic treatment, as well as otolaryngology treatment.

**Human Rights Remedies (SB 3310/P.A. 103-0973):** Amends the Illinois Human Rights Act. Extends the date to file a charge to three years for an alleged violation under the Act. Authorizes the Human Rights Commission to award damages under the Act that are recognized under Illinois tort law. Authorizes the Human Rights Commission to award punitive damages if the allegations of the violation under the Act meet the evidentiary requirements under Illinois law for an award of punitive damages.

**Consumer Legal Funding (SB 3314/P.A. 103-0974):** Amends the Consumer Legal Funding Act to allow consumer legal funding to allow rules for consumer legal refinancing. IDFPF will publish rules for consumer legal refinancing within 120 days after the effective date of this law.

**Alzheimer's Disease Treatment (SB 3318/P.A. 103-0975):** Requires the State Employees Group Insurance Program to provide coverage for treatments to slow the progression of Alzheimer's Disease and related dementias.

**Pesticide Application Notice (SB 3342/P.A. 103-0976):** Creates the Pesticide Application on Rights-of-Way Notification Act. Provides that at least 24 hours before the State or a unit of local government, (except for park districts, forest preserve districts, and conservation districts, but including a mosquito abatement district or a commercial entity hired by the State or unit of local government) applies a pesticide, including a pesticide intended to control mosquitoes, to a public right-of-way that is located within the corporate boundaries of a municipality, the State, mosquito abatement district, or other unit of local government in which the application is to be made, shall provide written notice to the public of the application of the pesticide. Delineates what is to be included in the notice and how the notice may be distributed.

**Liquidation of Virtual Currency (SB 3343/P.A. 103-0977):** Amends the Revised Uniform Unclaimed Property Act to address liquidation of virtual currency, clarify appeals in the claims process, allow CPA firms to file claims on behalf of their business clients; and protect owners when a holder declares bankruptcy. Updates the State Officers and Employees Money Disposition Act to authorize the Treasurer's Office to pay fees for custodians of securities and virtual currency.

**State Global Scholar Certification (SB 3349/P.A. 103-0978):** Amends the School Code. Provides that ISBE must adopt rules to provide students with the opportunity to earn State Global Scholar Certification remotely if the school the student is attending does not offer State Global Scholar Certification, beginning with the 2026-2027 school year.



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**Fentanyl Test Strips (SB 3350/P.A. 103-0980):** Provides that the Illinois Department of Human Services may establish or authorize programs for dispensing, distributing, and training in the use of fentanyl test strips. Any hospital licensed under the Hospital Licensing Act shall be enrolled to receive fentanyl test strips from the Department and distribute fentanyl test strips upon enrollment in the Drug Overdose Prevention Program.

**Subsidized Housing: (SB 3351/P.A. 103-0981):** Amends the Subsidized Housing Joint Occupancy Act. Adds that an elderly parent with an adult child with disabilities of the opposite sex shall not be required to occupy subsidized housing with only one bedroom.

**Retailers (SB 3362/P.A. 103-0983):** Amends the Retailers' Occupation Tax Act. Beginning Jan. 1, 2025, adds a definition of a "retailer maintaining a place of business in this State" that would subject certain out-of-state sellers and Illinois retailers that maintain a physical presence in Illinois, but the selling activity occurs outside of Illinois, subject to the state and local retailers' occupation tax rather than just the state use tax.

**IDPH-Meningitis Education (SB 3378/P.A. 103-0985):** Repeals a requirement for the Illinois Department of Public Health to provide to school districts educational materials on meningococcal disease and meningococcal vaccines.

**Regional Planning Act (SB 3389/P.A. 103-0986):** Amends the Regional Planning Act. Requires that four-fifths of Chicago Metropolitan Agency for Planning (CMAP) Board members in office is necessary for the Board to take any action, except decisions regarding contracts, grants, purchase agreements, and meeting minutes, which shall require a simple majority. Adds that the CMAP Board shall involve local elected officials in any other federally suballocated funding as required by law.

**Problem-Solving Court (SB 3405/P.A. 103-0988):** Allows a county to use funds designated by law or ordinance for transportation purposes to fund rides for persons to attend problem-solving courts.

**Hazardous Materials Information (SB 3406/P.A. 103-0989):** Requires the Secretary of State to include in the Rules of the Road publication, information about the transportation of hazardous materials. Included in this information shall include images and descriptions of the various hazardous materials placards used on vehicles that transport hazardous materials. This change will require the addition of this information to what is taught in driver's education courses.

**Deer Meat Donation (SB 3407/P.A. 103-0990):** Amends the Wildlife Code. Removes the requirement that a meat processor be a member of the Illinois Sportsmen Against Hunger Program to be able to donate processed meat that has been abandoned as that program no longer exists.

**Uniform Money Transmission Act (SB 3412/P.A. 103-0991):** Repeals the Transmitters of Money Act and replaces it with the Uniform Money Transmission Modernization Act. Standardizes industry regulation across state lines to make the regulatory process simpler for state regulators and make operating in the industry more predictable for multi-state companies.

**Highway Commissioner (SB 3418/P.A. 103-0992):** Amends the Illinois Highway Code. Provides that a board of trustees in a county under township organization or a county organized



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as a commission form of government with a road district may elect or appoint a highway commissioner or clerk or contract with a neighboring township or road district to provide highway commissioner or clerk services.

**Power of Attorney (SB 3421/P.A. 103-0994):** Amends the Illinois Power of Attorney Act. Makes it unlawful for a third party to unreasonably refuse to honor a statutory short form power of attorney properly executed in accordance with the laws in effect at the time of its execution.

**Medicaid Look-Back Period (SB 3430/P.A. 103-0997):** Requires HFS to develop and maintain a comprehensive informational guide on their website that explains the Medicaid five-year lookback period as it pertains to eligibility for LTC coverage under Medicaid.

**IEMA Authority (SB 3434/P.A. 103-0999):** Amends the Illinois Emergency Management Agency Act to authorize IEMA and the Office of Homeland Security to do all other things necessary, incidental, or appropriate for the implementation of this Act including for the adoption of rules in accordance with Illinois Administrative Procedure Act (IAPA). This language while broad and lacking transparency had already existed in this Act in an earlier section prior to SB 3434.

**IEMA Address Verification (SB 3448/P.A. 103-1000):** Amends the Illinois Emergency Planning and Community Right to Know Act. Requires the State Emergency Response Commission to provide and maintain a Tier II reporting system for Tier II chemicals that allows the reporting facility to file a Tier II inventory form to verify the accuracy of the facility's chemical storage address, including the latitude and longitude associated with that address, using a mapping-based software.

**Property Tax Study (SB 3455/P.A. 103-1002):** Amends the Illinois Department of Revenue Law of the Civil Administrative Code of Illinois. Requires the Department of Revenue to conduct a study of the property tax system in Illinois.

**Self-Storage Common Practices (SB 3460/P.A. 103-1003):** Amends the Self-Service Storage Facility Act. Adds that a rental agreement may be delivered and accepted by electronic mail. If the occupant does not sign a written rental agreement that the owner has tendered to the occupant, the occupant's continued use of the storage space shall constitute an acceptance of the rental agreement with the same effect as if it had been signed by the occupant.

**Speech-Language Pathologist Assistant (SB 3467/P.A. 103-1004):** Amends the Illinois Speech-Language Pathology and Audiology Practice Act. Makes changes in provisions concerning the educational requirements for licensure as a speech-language pathology assistant (adds completion of national certification as a speech-language pathology assistant).

**Stolen Plates (SB 3471/P.A. 103-1005):** Requires the Secretary of State (SOS) to issue new license plates and/or registration stickers at no charge for those who have had their plate or sticker stolen. The motorist must first file with SOS a police report and an affidavit that the plate/sticker was stolen.

**Battery Storage Registration (SB 3481/P.A. 103-1006):** Provides that battery storage sites at which 5,000 kilograms or more of used batteries are stored must register with the Environmental Protection Agency prior to Feb. 2026 or prior to commencing operation if not in operation in Feb. 2026 and maintain records related to the weight or volume of batteries stored.



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**Lighting Standards for DNR Properties (SB 3501/P.A. 103-1007):** Creates the Responsible Outdoor Lighting Control Act. Sets out a list of lighting requirements for all new, renovated, or retrofitted luminaires purchased with State funds and utilized on DNR owned and managed property after the effective date. There are ten areas of requirements from permanent outdoor luminaires to the correlated color temperature of luminaires. The Act also exempts various forms of lighting that call for special circumstances, such as a roadway emergency. This Act acknowledges that if it conflicts with federal law, other state law, or local ordinance and that law is equal to or more stringent than this Act the previous law may be executed.

**Notary Public Training (SB 3513/P.A. 103-1009):** Amends the Illinois Notary Public Act. An applicant to renew an appointment as a notary public or as an electronic notary public is not required to complete a course of study or pass an examination if the applicant is a licensed attorney, judge, or employed by a licensed attorney or the court.

**Pertussis Vaccine Act (SB 3529/P.A. 103-1010):** Amends the Pertussis Vaccine Act. Repeals provisions relating to creation of public pamphlets explaining the benefits and possible adverse reactions to immunizations for pertussis, providing the pamphlet and other information to parents or guardians of a newborn child, and immunity from liability relating to providing the pamphlet and other information to parents or guardians of a newborn child.

**First Responders (SB 3538/P.A. 103-1011):** Provides that, if a municipality or county is a self-insurer for purposes of providing health insurance coverage for its employees, the insurance coverage shall include mental health counseling for any employee who is a first responder.

**Shared Appreciation Agreements (SB 3551/P.A. 103-1015):** Amends the Residential Mortgage License Act of 1987. Adds definition of “shared appreciation agreement” to the Act: “Shared appreciation agreement” means a writing evidencing a transaction or any option, future, or any other derivative between a person and a consumer where the consumer receives money or any other item of value in exchange for an interest or future interest in a dwelling or residential real estate or a future obligation to repay a sum on the occurrence of an event, such as: (1) the transfer of ownership; (2) a repayment maturity date; (3) the death of the consumer; or (4) any other event contemplated by the writing.” Specifies that shared appreciation agreements are considered a type of mortgage loan, residential mortgage loan, and home mortgage loan.

**EPA Vehicle Washing (SB 3566/P.A. 103-1017):** Amends the Environmental Protection Act. Requires landfills in counties with a population over 250,000 (currently landfills in counties with a population over 275,000) to provide and operate facilities to clean the wheels and undercarriages of vehicles departing the landfill beginning Jan. 1, 2025. Only applies to Madison and St. Clair Counties.

**Automated External Defibrillator (SB 3571/P.A. 103-1019):** Amends the School Code. Provides that a school district shall require a school to have present at all attendance centers during the school day and school-sponsored extracurricular activities at least one automated external defibrillator.

**Strengthening Community Media (SB 3592/P.A. 103-1021):** Creates the Strengthening Community Media Act. A local news organization shall not be sold to a company without giving written notice 120 days before the sale occurs to the following: affected employees and representatives of affected employees; the Illinois Department of Commerce and Economic



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Opportunity (DCEO) and the county government in which the local news organization is located; and any in-State nonprofit organization in the business of buying local news organizations. Amends the Higher Education Student Assistance Act. Creates a Journalism Student Scholarship Program. DCEO will award scholarships annually to persons preparing to work in journalism in this State for a period of not less than two years. Eligible students must be a resident of the State, have graduated from an Illinois high school, and are pursuing a degree at a university in the career of journalism.

**Mobile Integrated Health Care (SB 3599/P.A. 103-1024):** Requires coverage for medically necessary services provided by emergency medical services providers operating under a mobile integrated health care model.

**EPA UST Registration (SB 3601/P.A. 103-1025):** Amends the Environmental Protection Act. Repeals outdated provisions requiring owners of underground storage tanks containing hazardous waste to register the tanks with the IEPA and provide the IEPA with information concerning the content of the tanks. Repeals a provision requiring the owners of registered tanks containing hazardous waste to notify the IEPA of any change in registration information or of the removal of the tank from service.

**Residents' Benefit Fund (SB 3615/P.A. 103-1026):** Provides that interest or other income that may be earned from money deposited with the Illinois Department of Juvenile Justice by a resident shall accrue to the Residents' Benefit Fund.

**Historic Site Removal (SB 3622/P.A. 103-1028):** Provides that the Illinois Historic Sites Advisory Council may recommend the removal of a place from the National Register of Historic Places if the place is a bridge that meets the following criteria: is less than 22 feet wide and has a banister that is at least 18 inches in height; crosses or is on a township road; and will be renovated or rebuilt.

**Coordinate System Act of 2024 (SB 3631/P.A. 103-1029):** Creates the Illinois Coordinate System Act of 2024 and the Illinois Coordinate System Committee. Tasks the Committee with creating, reviewing, and revising the guide to the Illinois Coordinate System.

**Health Care Worker (SB 3661/P.A. 103-1032):** Amends the Health Care Worker Background Check Act. Provides that the Act applies to all employees, volunteers, interns, unpaid personnel, and agents of comprehensive community mental health centers certified by the Illinois Department of Human Services.

**Eligible Family Caregiver (SB 3691/P.A. 103-1035):** Fixes a discrepancy in current law, by removing a provision exempting family caregiver support services for grandparents or older individuals who are relative caregivers from the compliance requirement with federal standards.

**Uniform Commercial Code (SB 3696/P.A. 103-1036):** Amends the Uniform Commercial Code to adopt changes recommended by the Uniform Law Commission with respect to the addition of a Controllable Electronic Records Article and transitional provisions and the amendment of other provisions of the Code.

**Crime Victims Compensation (SB 3713/P.A. 103-1037):** Expands the Crime Victims Compensation Act. Clarifies who is eligible to apply to the program by expanding the definition of applicant under the Act. Expands the definition of victims to include grandparents and



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grandchildren, individuals in a dating relationship, and individuals who are injured or killed due to a law enforcement officer's use of force. Allows for compensation even when the victim's acts or conduct substantially provoked or contributed to the victim's injuries.

**Lake Michigan Monitoring (SB 3716/P.A. 103-1038):** Amends the Rivers, Lakes, and Streams Act. Requires Illinois EPA to regularly monitor water quality from nearshores, harbors, and public water supply intakes in Lake Michigan and provide an executive summary biennially on conditions of the water quality in Lake Michigan to the Governor and the General Assembly.

**Real Estate Licensing-Various (SB 3740/P.A. 103-1039):** Real Estate License Act Omnibus. Make several revisions and updates to modernize the Act.

**Equitable Health Outcomes Act (SB 3751/P.A. 103-1041):** Establishes the Health Outcomes Review Board, responsible for reviewing and reporting on health outcomes in Illinois, facilitating the adoption of solutions to improve health outcomes. The Board shall be composed of a minimum of 22 and a maximum of 25 members, appointed by the Director of Public Health or the Director's designee to serve 3-year terms.

**Service Providers (SB 3753/P.A. 103-1042):** Authorizes the Illinois Department of Human Services Division of Developmental Disabilities to impose progressive sanctions on service providers who do not comply with conditions specified by rules, contracts, or policies established by the Division.

**Personnel Records (HB 3763/P.A. 103-0727):** Amends the Personnel Record Review Act. Provides that every employee, upon written request to their employer, is granted the legal right to inspect, copy, and receive copies of specified documents related to their employment. This includes electronic communication such as email or text messages. Specifies the types of documents that employees have the right to access, including benefits information, employment contracts, employee handbooks, and employer policies and procedures. Provides that employees can make requests to various departments within their employer's organization, including HR, payroll, or their supervisor. Requests must include specific details, such as a signed waiver for accessing medical records if applicable. Employers must respond to employee requests within seven working days of receiving a receipt from the employee. If certain requested records are not maintained by the employer, they must inform the employee in writing. Provides that if records are already accessible to the employee through existing means, the employer can provide instructions on how to access them instead of providing copies. Prohibits Employers from charging fees that include costs for duplicating information, purchasing, or renting copying equipment, or obtaining software. Provides that Employers can gather and retain information about an employee's associations, political activities, publications, communications, or non-employment activities only with the express and written consent of the employee. Provides that if an employer allegedly violates the Act and the Department fails to resolve the complaint within 180 days, the employee may take legal action in circuit court to enforce the Act.

**DFPR-License Endorsements (SB 3767/P.A. 103-1044):** Amends the Landscape Architecture Registration Act, Illinois Architecture Practice Act, the Registered Interior Designers Act, the Professional Engineering Practice Act, the Illinois Professional Land Surveyor Act, and the Structural Engineering Practice Act. Makes changes to provisions regarding endorsements of licenses issued outside of the State to allow for an applicant licensed in a foreign country to



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receive a license from the Illinois Department of Financial and Professional Regulation if specified conditions are satisfied.

**Philip J. Rock Center (SB 3768/P.A. 103-1045):** Amends the Children with Disabilities Article of the School Code. Aligns the definition of people who are deaf and blind with the definition found in the federal Individuals with Disabilities Education Act (IDEA). Requires the Philip J. Rock Center to provide services for children ages 3-21 or 22 if the student's birthday is during the school year, in that case, the student can receive services through the end of the school year (aligned with students with disabilities in public schools). Requires the Philip J. Rock Center to be its own employer. Requires the State Board of Education to appoint a Chief Administrator of the Philip J. Rock Center who is required to be employed by the Philip J. Rock Center and to manage the daily operations of the Philip J. Rock Center's residential educational facilities.

**Grants for Exonerated Persons (SB 3771/P.A. 103-1046):** Amends the Grants for Exonerated Persons Section of the Higher Education Student Assistance Act. Allows dependents of exonerated persons to receive grants from the Illinois Student Assistance Commission (ISAC). Funds can be used for high school equivalency, undergraduate, or graduate study. Amends the Code of Civil Procedure. Requires the clerk of the circuit court to post in the common areas of the courthouse a notice about grants for exonerated persons and their dependents and the address of the Internet website of ISAC. Requires ISAC to develop a uniform statewide notice and provide the format of the notice to each clerk.

**IDOT Clean-Up Omnibus (SB 3775/P.A. 103-1047):** Amends the Vehicle Code. 1. SR1B Motorist Report: Current law no longer requires motorists involved in an accident to submit an SR1B Illinois Motorist Report to the Illinois Department of Transportation (IDOT). Updates technical language based on changes in Sections 11-406 and 11-410. The changes will make clear that law enforcement needs to submit these reports. 2. Traffic Stop Deadline Change: The Illinois Traffic and Pedestrian Stop Study Report for law enforcement agencies currently requires agencies to submit reports of the July to December data by March 1. Changes the report due date from March 1 to Feb. 1 since reports are now sent in electronically and do not require time to mail in the reports. 3. DUI Prevention and Education: Currently the DUI Prevention and Education Commission is only allowed to issue Notice of Funding Opportunities (NOFO) for grants. Adds the words "or expenditures by the Department of Transportation as determined by the DUI Prevention and Education Commission" to the statute. This allows the commission to issue a NOFO or directly spend the dollars.

**Social Work-Opioid Antagonist (SB 3779/P.A. 103-1048):** Amends the Clinical Social Work and Social Work Practice Act. Provides that a licensed clinical social worker or licensed social worker may possess and administer opioid antagonists. Provides that if a person employs a licensed clinical social worker or licensed social worker and the licensed clinical social worker or licensed social worker possesses an opioid antagonist in a professional capacity, then the person (employer) must provide training in the administration of opioid antagonists and establish a policy to control the acquisition, storage, transportation, and administration of opioid antagonists. Grants clinical social workers who act in good faith protection under the Good Samaritan Act.

**Community Action Board Members (SB 3793/P.A. 103-1050):** Amends the Illinois Economic Opportunity Act, by changing the minimum number of members on a Community Action Board from 15 to 9.



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**Build Illinois Act – Loan Limit (SB 3807/P.A. 103-1051):** Raises the amount of small business loans made to minority persons, veterans, females, or persons with a disability under the Act to \$2,000,000, or 50 percent of the business project costs unless the Director of Commerce and Economic Development determines that a waiver of these limits is required to meet the purposes of the Act.